Edgar Filing: SMITH RODGER W JR - Form 4

SMITH ROD Form 4 January 05, 20											
FORM	4 UNITED	UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549								PPROVAL 3235-0287	
Check this if no longe subject to Section 16 Form 4 or Form 5	r STATEN									January 31, 2005 average irs per 0.5	
obligations may contir <i>See</i> Instruc 1(b).	nue. Section 17		Public Ut	•	U			f 1935 or Sectio 40	on		
(Print or Type Re	esponses)										
1. Name and Address of Reporting Person <u>*</u> SMITH RODGER W JR			2. Issuer Name and Ticker or Trading Symbol CALLON PETROLEUM CO [CPE]					5. Relationship of Reporting Person(s) to Issuer			
(Last)	(First) (Middle)	3. Date of Earliest Transaction						heck all applicable)		
200 NORTH	(Month/Day/Year) 12/31/2010 4. If Amendment, Date Original Filed(Month/Day/Year)					Director 10% Owner X Officer (give title Other (specify below) below) below) Vice- President, Treasurer 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting					
NATCHEZ,	MS 391203212							Person	More than One Ro	eporting	
(City)	(State)	(Zip)	Table	e I - Non-Do	erivative S	ecuri	ties Ac	quired, Disposed o	of, or Beneficial	lly Owned	
1.Title of Security (Instr. 3)	any		emed on Date, if /Day/Year)	Code (Instr. 8)		(A) o of (D 4 and (A) or) 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Indirect Beneficial	
Common Stock				Code V	Amount	(D)	Price	26,218	D		
Common Stock								22,619 <u>(1)</u>	Ι	401(k) Account	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Trans Code (Instr.		onof D Secu Acq (A) Disp (D)	urities uired or posed of tr. 3, 4,	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount Underlying Securitie (Instr. 3 and 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amoun or Numbe of Shar
2008 Performance Stock Award	(2)	12/31/2010 <u>(3)</u>	12/31/2010	J <u>(3)</u>	V		6,000 <u>(3)</u>	(2)	(3)	Common Stock	6,00
2009 Restricted Stock Units - cash <u>(4)</u>	\$ 1.63							<u>(4)</u>	<u>(4)</u>	Common Stock	3,15
2009 Restricted Stock Units - shares (5)	\$ 1.63							(5)	(5)	Common Stock	17,85
2010 Phantom Shares <u>(6)</u>	\$ 4.95							11/08/2010	12/31/2012	Common Stock	30,00
2010 Restricted Stock Units - cash <u>(7)</u>	\$ 4.95							11/08/2010	05/07/2013	Common Stock	9,00
2010 Restricted Stock Units - shares (8)	\$ 4.95							11/08/2010	05/07/2013	Common Stock	51,00

Reporting Owners

Reporting Owner Name / Address	Relationships							
, g	Director	10% Owner	Officer	Other				
SMITH RODGER W JR			Vice-					
200 NORTH CANAL STREET			President,					
NATCHEZ, MS 391203212			Treasurer					

Signatures

By: Robert A. Mayfield as Attorney-in-fact for

01/05/2011

<u>**</u>Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- The number of shares reported is calculated by dividing the total market value of the reporting person's account balance within the Callon(1) Petroleum Company Employee Savings and Protection Plan (401(k) Plan) on the day prior to this Form 4 reporting date by the closing market price per share on that day.

The number of shares awarded is conditioned based on the achievement of a specified performance target, based upon the price of(2) Callon's stock, to be calculated on December 31, 2010. If the performance target is achieved, vesting with respect to the awarded shares will occur on 04/18/2011, the third anniversary following the award date.

The number of shares originally awarded was based on the achievement of a specified performance target related to the relative ranking(3) of Callon's total shareholder return compared to certain peer companies. On the specified measurement date, December 31, 2010, the minimum performance level was not reached and therefore, the award was cancelled.

- (4) Restricted Stock Units will vest 100% on the third anniversary date following the grant date. Payment will be made in cash based on the average of the opening and closing market price of the underlying common stock of the issuer on the date of vesting.
- (5) Restricted Stock Units will vest 100% on the third anniversary date following the grant date. Payment will be made in shares of common stock of the issuer based on the average of the opening and closing market price of the underlying common stock on the date of vesting.

This Phantom Share award is subject to vesting on December 31, 2012 and is payable in cash rather than stock. In addition, the award is(6) subject to a variable percentage payout based on a performance criteria related to the Total Shareholder Return of the Company compared to a group of peer companies. Therefore this award can range from 0% to as much as 150% of its original value at the vesting date.

- (7) Restricted Stock Units will vest on the third anniversary date following the grant date. Payment will be made in cash based on the average of the opening and closing market price of the underlying common stock of the issuer on the date of vesting.
- (8) Restricted Stock Units will vest on the third anniversary date following the grant date. Payment will be made in shares of common stock of the issuer based on the average of the opening and closing market price of the underlying common stock on the date of vesting.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.