

UNITED FIRE & CASUALTY CO  
Form 8-K  
August 18, 2009

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported): August 18, 2009**

**United Fire & Casualty Company**  
(Exact name of registrant as specified in its charter)

|  |  |  |
|--|--|--|
| <b>Iowa</b><br>(State or other Jurisdiction of<br>Incorporation) | <b>001-34257</b><br>(Commission File Number) | <b>42-0644327</b><br>(IRS Employer Identification No.) |
|--|--|--|

|  |                            |
|--|----------------------------|
| <b>118 Second Avenue, S.E., Cedar Rapids, Iowa</b><br>(Address of Principal Executive Offices) | <b>52407</b><br>(Zip Code) |
|--|----------------------------|

Registrant's telephone number, including area code: **(319) 399-5700**

(Former name or former address if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))



**Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

(b) On August 9, 2009, James A. Leach resigned from the Board of Directors of United Fire & Casualty Company, due to his recent appointment by the Senate as Chairman of the National Endowment for the Humanities, which requires Mr. Leach to resign all positions in public companies as well as non-profit institutions.

In his notification to the Board of Directors, Mr. Leach noted his “enormous respect for [United Fire & Casualty Company], its people, and especially my colleagues on the board. I wish you the very best in these competitive, trying times. I will miss our board meetings.”

**Signatures**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

United Fire & Casualty Company  
(Registrant)

August 18, 2009

(Date)  
/s/ Randy A. Ramlo

Randy A. Ramlo, President and Chief Executive Officer

2

2