

Edgar Filing: BRIGHTPOINT INC - Form DEFA14A

BRIGHTPOINT INC
Form DEFA14A
May 12, 2005

SCHEDULE 14A

PROXY STATEMENT PURSUANT TO SECTION 14(a) OF THE SECURITIES
EXCHANGE ACT OF 1934 (AMENDMENT NO. 1)

Filed by the registrant [X]

Filed by a party other than the registrant []

Check the appropriate box:

[] Preliminary proxy statement. [] Confidential, for use of the
Commission only (as permitted by
Rule 14a-6(e)(2)).

[] Definitive proxy statement.

[X] Definitive additional materials.

[] Soliciting material pursuant to Section 240.14a-12

Brightpoint, Inc.

(Name of Registrant as Specified in Its Charter)

(Name of Person(s) Filing Proxy Statement if Other Than the Registrant)

Payment of filing fee (check the appropriate box):

[X] No fee required.

[] Fee computed on table below per Exchange Act Rules 14a-6(i)(4) and
0-11.

(1) Title of each class of securities to which transaction applies:

(2) Aggregate number of securities to which transaction applies:

(3) Per unit price or other underlying value of transaction computed
pursuant to Exchange Act Rule 0-11 (set forth the amount on which the
filing fee is calculated and state how it was determined):

(4) Proposed maximum aggregate value of transaction:

(5) Total fee paid:

Edgar Filing: BRIGHTPOINT INC - Form DEFA14A

[] Fee paid previously with preliminary materials.

[] Check box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee was paid previously. Identify the previous filing by registration statement number, or the form or schedule and the date of its filing.

(1) Amount Previously Paid:

(2) Form, Schedule or Registration Statement No.:

(3) Filing Party:

(4) Date Filed:

(LOGO)
BRIGHTPOINT
YOUK SUCCESS IS OUR BUSINESS

May 11, 2005

Dear Fellow Shareholder:

As we previously announced, the Annual Meeting of Shareholders of Brightpoint, Inc. is being adjourned until June 2, 2005 at 9:00 a.m. local time. The meeting will still be held at the Company's offices located at 501 Airtech Parkway, Plainfield, Indiana 46168. This is a reminder to you that if you have not yet voted your proxy, please do so as soon as possible. Your vote is important to us, and we want to ensure it is received in time to be counted.

Your Board of Directors unanimously believes that the election of the nominees in the previously furnished Proxy Statement as directors is in the best interests of the Company and its shareholders and, accordingly, recommends a vote "FOR" such nominees. Further your Board of Directors unanimously believes that ratifying the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2005 is in the best interests of the Company and its shareholders and, accordingly, recommends a vote "FOR" such proposal.

We have enclosed a supplement to the Proxy Statement which amends the Summary Compensation Table to reflect the voluntary repayment by each of the Named Executives of a portion of the bonuses awarded to them with respect to 2004 as more fully set forth in the supplement. The supplement also corrects certain typographical errors in the Proxy Statement.

We have also included with this letter an additional proxy card. If you have already voted and do not wish to change your vote you do not need to take any further action. If you have not yet voted or wish to change your vote, please follow the simple instructions included on the proxy card and in the

Edgar Filing: BRIGHTPOINT INC - Form DEFA14A

Proxy Statement and vote TODAY by telephone, by Internet or by signing and returning the enclosed proxy card.

Thank you for your support.

Sincerely,

/s/ ROBERT J. LAIKIN
Robert J. Laikin
Chairman of the Board and
Chief Executive Officer

BRIGHTPOINT, INC.

SUPPLEMENT DATED MAY 11, 2005
TO PROXY STATEMENT DATED APRIL 11, 2005

The Proxy Statement of Brightpoint, Inc. dated April 11, 2005 is hereby amended as follows:

In connection with the restatement of Brightpoint, Inc.'s financial statements for the year ended and as of December 31, 2004, as more fully described in the Company's Form 10-K/A filed on May 9, 2005, the Named Executives, on their own initiative, have decided to return to the Company a portion of the bonuses previously paid to them with respect to fiscal 2004, in the aggregate amount of \$1,013,400 million, as a result of financial targets relating to the 2004 bonus plan no longer having been met based upon the restated financial results. With respect to the returned bonuses, the Named Executives will return to the Company amounts equal to the amounts which they received net of withholding and other payroll taxes. The Company will recover the amount of the withholding and other payroll taxes through adjustments in subsequent reporting periods. The amended Summary Compensation Table set forth below reflects the amount of the 2004 bonuses that have been retained by the Named Executives. The Summary Compensation Table which appears in the Section entitled "Executive Compensation" on Page 13 of the Proxy Statement is amended as follows:

SUMMARY COMPENSATION TABLE

The following table discloses for the periods presented the compensation for the person who served as our Chief Executive Officer and for each of our other executive officers (not including the Chief Executive Officer) whose total individual compensation exceeded \$100,000 for our fiscal year ended December 31, 2004 (the "Named Executives").

Name and Principal Position	Year	Annual Compensation			Long-Term Compensation
		Salary	Bonus	Other Annual Compensation(1)	Restricted Stock
Robert J. Laikin	2004	\$670,000	\$201,000	\$ 6,500	--
Chairman of the Board and	2003	\$600,000	\$600,000	\$ 6,000	--

Edgar Filing: BRIGHTPOINT INC - Form DEFA14A

Chief Executive Officer	2002	\$450,000	\$225,000	\$ 5,500	--
J. Mark Howell	2004	\$410,000	\$ 61,500	\$ 6,500	--
President	2003	\$400,000	\$300,000	\$ 3,000	--
	2002	\$325,000	\$162,500	\$ 5,500	--
Frank Terence	2004	\$410,000	\$ 61,500	\$ 3,117	--
Executive Vice President, Chief	2003	\$350,000	\$262,500	\$ 3,500	--
Financial Officer and Treasurer	2002	\$181,278	\$ 97,994	\$182,578(4)	--
Steven E. Fivel	2004	\$335,000	\$ 50,250	\$ 5,942	--
Executive Vice President,	2003	\$325,000	\$243,750	\$ 5,188	--
General Counsel and Secretary	2002	\$275,000	\$137,500	\$ 5,500	--
Lisa M. Kelley(3)	2004	\$204,500	\$ 31,350	\$ 34,428(5)	12,000(7)
Senior Vice President, Chief	2003	\$100,000	\$ 75,000	\$ 11,287(5)	--
Accounting Officer and Controller	2002	--	--	--	--

(1) Except as otherwise noted below, represents our matching contributions to the respective employee's 401(k) accounts and includes immaterial refunds of less than \$5,000 per year from the 401(k) Plan paid in 2004, 2003 and 2002, relating to ERISA compliance testing for the years 2003, 2002 and 2001. Also includes payments received by the executive officers named above pursuant to the offer to exchange certain stock options that we made to our employees and directors during 2001.

(2) All option amounts and exercise prices have been adjusted to give retroactive effect to a one for seven reverse split of our Common Stock effected in June 2002 and the three for two stock splits of our Common Stock effected in August and October of 2003.

(3) Ms. Kelley joined the Company in July 2003.

(4) Represents amounts paid for Mr. Terence's moving and relocation costs during 2002.

(5) Represents amounts paid for Ms. Kelley's moving and relocation costs during 2004 and 2003.

(6) Includes expenses associated with company provided physical examinations in 2004.

(7) Represents a grant of 12,000 Restricted Stock Units ("RSUs") awarded as Other Stock Based Awards under the Company's 2004 Long-Term Incentive Plan (the "Plan"). Each RSU represents a contingent right to receive one share of Brightpoint common stock. The RSUs vest in three equal annual installments beginning on August 13, 2005, subject to, and in accordance with the RSU agreement between the Company and Ms. Kelley. There are no performance criteria associated with the vesting of these RSUs. Ms. Kelley has no rights as a shareholder of the Company with respect to the RSUs, including the right to vote and receive dividends and other distributions (except for adjustments if the number of outstanding shares of common stock is changed as a result of a stock dividend, stock split or the like without additional consideration to the Company), until delivery of certificates representing shares of common stock in satisfaction of the RSUs. The dollar value of this award on the date of grant, August 13, 2004, was \$155,040.

Edgar Filing: BRIGHTPOINT INC - Form DEFA14A

In the Section entitled "Amendment to Employment Agreements", which appears on Page 16 of the Proxy Statement, the reference to J. Mark Howell's current salary in line four of the second paragraph of that Section is hereby changed to read "\$420,000".

In the table regarding "Voting Security Ownership of Certain Beneficial Owners and Management", which appears on Page 23 of the Proxy Statement, the entry regarding "Marisa K. Pratt" is hereby amended to read "Marisa E. Pratt", and the reference to footnote "(177" next to Ms. Pratt's name is hereby amended to read "(17)".

Except as specifically set forth above, all information in the Proxy Statement remains unchanged.