POLARIS INDUSTRIES INC/MN Form 8-K October 09, 2008 Edgar Filing: POLARIS INDUSTRIES INC/MN - Form 8-K

Table of Contents

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 FORM 8-K CURRENT REPORT Pursuant to Section 13 OR 15(d) of the Securities Exchange Act of 1934 Date of Report (Date of earliest event reported): October 6, 2008

POLARIS INDUSTRIES INC.

(Exact name of Registrant as specified in its charter)

Minnesota

(State of Incorporation)

1-11411 (Commission File Number) 41-1790959

(I.R.S. Employer Identification No.)

2100 Highway 55 Medina, Minnesota 55340

(Address of principal executive offices)

(Zip Code)

(763) 542-0500

(Registrant s telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

o Soliciting material pursuant to Rule 14a-12(b) under the Exchange Act (17 CFR 240.14a-12(b))

o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Edgar Filing: POLARIS INDUSTRIES INC/MN - Form 8-K

TABLE OF CONTENTS

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers Item 9.01 Financial Statements and Exhibits SIGNATURE EXHIBIT INDEX EXHIBIT 10.A

Table of Contents

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

Effective as of September 1, 2008, Thomas C. Tiller, the former Chief Executive Officer of Polaris Industries Inc. (the Company), began serving as a Senior Program Advisor to the Company. Mr. Tiller s continued employment with the Company in this new role was previously reported in a Current Report on Form 8-K filed by the Company with the Securities and Exchange Commission on August 4, 2008.

On October 6, 2008, Mr. Tiller and the Company entered into a letter agreement to amend Section 1 of his existing employment agreement in order to provide a description of his new position and responsibilities as Senior Program Advisor (the Amendment). All other terms and conditions of Mr. Tiller s Employment Agreement dated January 18, 2007 remain in full force and effect. The description of the Amendment is qualified in its entirety by reference to the Amendment, which is attached hereto as Exhibit 10.a and is incorporated herein by this reference.

Item 9.01 Financial Statements and Exhibits.

(c) Exhibits.

10.a Letter agreement dated October 6, 2008 by and between the Company and Thomas C. Tiller.

2

Table of Contents

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized. Date: October 9, 2008

POLARIS INDUSTRIES INC.

/s/ Michael W. Malone Michael W. Malone Vice President Finance, Chief Financial Officer and Secretary of Polaris Industries Inc.

3

Table of Contents

EXHIBIT INDEX

Exhibit No.

Description

10.a Letter agreement dated October 6, 2008 by and between the Company and Thomas C. Tiller.