

CARNIVAL PLC  
Form 8-K  
September 21, 2007

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

**WASHINGTON, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT**

**PURSUANT TO SECTION 13 OR 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934**

Date of Report (date of earliest event reported): September 18, 2007

**CARNIVAL CORPORATION**

(Exact name of registrant as specified in its charter)

**Republic of Panama**

(State or other jurisdiction of incorporation)

**1-9610**

(Commission File Number)

**59-1562976**

(I.R.S. Employer Identification No.)

**3655 N.W. 87th Avenue  
Miami, Florida 33178-2428  
United States of America**

(Address of principal executive offices)  
(Zip code)

**(305) 599-2600**

(Registrant's telephone number, including area code)

**None**

(Former name or former address, if changed since last report)

**CARNIVAL PLC**

(Exact name of registrant as specified in its charter)

**England and Wales**

(State or other jurisdiction of incorporation)

**1-15136**

(Commission File Number)

**98-0357772**

(I.R.S. Employer Identification No.)

**Carnival House,  
5 Gainsford Street,  
London, SE1 2NE,  
United Kingdom**

(Address of principal executive offices)  
(Zip code)

**011 44 20 7940 5381**

(Registrant's telephone number, including area code)

**None**

(Former name or former address, if changed since last report)

## Edgar Filing: CARNIVAL PLC - Form 8-K

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

In connection with the previously announced retirement of Robert H. Dickinson, President and Chief Executive Officer of Carnival Cruise Lines, effective November 30, 2007, Mr. Dickinson and Carnival Corporation entered into a Retirement Agreement on September 18, 2007. The Retirement Agreement provides for the following:

1. His last day of employment is November 30, 2007 (the Separation Date ).
  2. All benefits cease on the Separation Date, including medical benefits.
  3. He will receive a one time payment of \$250,000.00 payable in a lump sum on November 30, 2007, which is intended to be applied to post-retirement expenses. This payment is excluded from the calculation for benefits under the Supplemental Executive Retirement Plan and the Carnival Corporation Retirement Plan for Highly Compensated Employees.
  4. A release of claims.
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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, each of the registrants has duly caused this report on Form 8-K to be signed on its behalf by the undersigned, hereunto duly authorized.

**CARNIVAL CORPORATION**

**CARNIVAL PLC**

/s/ Arnaldo Perez

Name: Arnaldo Perez

Title: Senior Vice President, General Counsel  
and Secretary

Date: September 21, 2007

/s/ Arnaldo Perez

Name: Arnaldo Perez

Title: Senior Vice President, General Counsel  
and Secretary

Date: September 21, 2007