LENTO ROBERT A Form 4 February 18, 2003

OMB APPROVAL
OMB Number: 3235-0287
Expires: January 31, 2005
Estimated average burden
hours per response0.5

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 4

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

 Check this box if no longer subject to Section 16.
 Form 4 or Form 5 obligations may continue.
 See Instruction 1(b).

•	Name and Address of Reporting Person*	2.	Issuer Name and Ticker or Trading Symbol	3.	I.R.S. Identification Number of Reporting Person, if an entity (Voluntary)	
	Lento, Robert A.	_	Convergys Corporation CVG			
	(Last) (First) (Middle)	-				
	201 East Fourth Street PO Box 1638	4.	Statement for Month/Day/Year	5.	If Amendment, Date of Original (<i>Month/Day/Year</i>)	
	(Street)	-	2/14/2003			
		6.	Relationship of Reporting Person(s) to Issuer (<i>Check All Applicable</i>)	7.	Individual or Joint/Group Filing (Check Applicable Line)	
	Cincinnati, Ohio 45201	-	O Director O 10% Owner		x Form Filed by One Reporting Person	
	City) (State) (Zip)		X Officer (give title below)		O Form Filed by More than One Reporting	
			O Other (specify below)		Person	
			Senior Vice President Global Sales			

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, *see* instruction 4(b)(v).

Title of 2. Security (Instr. 3)	Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any) (Month/Day/Year)	3. Transaction 4 Code (Instr. 8)	I. Securities Disposed of (Instr. 3, 4	f (D)	ed (A) or	5. Amount of Sec- urities Beneficially Owned Following Reported Trans- action(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownershij (Instr. 4)
			Code V	Amount	(A) or (D)	Price			
Common Shares							25,500	D	
Common Shares							676.307	Ι	By Trustee of RSP*
				Page 2					

Table II Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

Title of Derivative 2. Security (Instr. 3)	Conversion or Exercise 3. Price of Derivative Security	Transaction Date (<i>Month/Day/Year</i>)	3A. Deemed Execution 4. Date, if any (Month/Day/Year)	Transaction 5. Code (<i>Instr.</i> 8)) or Disposed of (D
				Code V	(A)	(D)
Option (1) (2)	\$12.55	2/14/03	2/14/03	А	5,086	
Phantom Share Unit (3)	1 for 1	(3)	(3)	А	5.156	

6. Date Exerci Expiration (Month/Day)	isable and Date		e.g., puts, Amount ying		red, Disposed of, or Beneficially nts, options, convertible securitie 9. Number of Derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	es)	
Date Exercisable	Expiration Date		Amount or Number of Shares				
1/31/03	1/31/13	Common Shares	5,086	(2)	132,086	D	
(3)	(3)	Common Shares	5.156	(3)	11,595.526	D	

Explanation of Responses:

* Common shares balance held in Retirement Savings Plan.

(1) Option shares granted under the Convergys 1998 Long Term Incentive Plan, which is a Rule 16b-3 Plan.

(2) Right to buy.

(3) Acquired on various dates between January 1 and February 14, 2003 pursuant to the Convergys Corporation Executive Deferred Compensation Plan, at prices ranging from \$11.32 and \$16.50 per share. Phantom shares are payable in cash or common shares of the Company upon termination of employment.

/s/ Robert A. Lento	2/18/2003		
**Signature of Reporting Person	Date		

^{**} Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Edgar Filing: LENTO ROBERT A - Form 4

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.