KEITHLEY INSTRUMENTS INC Form 11-K

June 28, 2006

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 11-K FOR ANNUAL REPORTS OF EMPLOYEE STOCK REPURCHASE SAVINGS AND SIMILAR PLANS PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

(Mark One)

b Annual Report Pursuant to Section 15(d) of the Securities Exchange Act of 1934. For the fiscal year ended December 31, 2005

OR

- o Transition Report Pursuant to Section 15(d) of the Securities Exchange Act of 1934.

 Commission File Number 1-9965
- A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

KEITHLEY INSTRUMENTS, INC.

RETIREMENT SAVINGS TRUST AND PLAN

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

KEITHLEY INSTRUMENTS, INC. 28775 AURORA ROAD CLEVELAND, OHIO 44139

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FOR THE
YEARS ENDED
DECEMBER 31,
2005 AND 2004

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Signatures EX-23.1 Consent of SS&G Financial Services, Inc. EX-23.2 Consent of PricewaterhouseCoopers LLP NOTE: Certain schedules required under the Department of Labor Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted as the consensus of the consen	10 onditions
under which they are required are not present.	

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Report of Independent Registered Public Accounting Firm

To the Participants and Administrator of the Keithley Instruments, Inc.

Retirement Savings Trust and Plan

We have audited the accompanying statements of net assets available for benefits for Keithley Instruments, Inc. Retirement Savings Trust and Plan as of December 31, 2005, the related statements of changes in net assets available for benefits for the year then ended, and the supplemental schedule of assets (held at end of year) as of December 31, 2005. These financial statements and supplemental schedule are the responsibility of the Plan s management. Our responsibility is to express an opinion on these financial statements and supplemental schedule based on our audit. The financial statements of Keithley Instruments, Inc. Retirement Savings Trust and Plan as of and for the year ended December 31, 2004 were audited by other auditors whose report dated June 24, 2005, expressed an unqualified opinion on those statements.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company s internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes, examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion the 2005 financial statements and supplemental schedule referred to above present fairly, in all material aspects, the net assets available for benefits of the Keithley Instruments, Inc. Retirement Savings Trust and Plan as of December 31, 2005, and the changes in net assets available for benefits for the year then ended, in conformity with accounting principles generally accepted in the United States of America.

/s/ SS&G Financial Services, Inc.

CERTIFIED PUBLIC ACCOUNTANTS

Cleveland, Ohio

June 14, 2006

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Report of Independent Registered Public Accounting Firm

To the Participants and Administrator of the Keithley Instruments, Inc.

Retirement Savings Trust and Plan

In our opinion, the accompanying statement of net assets available for plan benefits presents fairly, in all material respects, the net assets available for plan benefits of Keithley Instruments, Inc. Retirement Savings Trust and Plan (the Plan) at December 31, 2004, in conformity with accounting principles generally accepted in the United States of America. This financial statement is the responsibility of the Plan s management. Our responsibility is to express an opinion on this financial statement based on our audit. We conducted our audit of this statement in accordance with auditing standards generally accepted in the United States of America, which require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

/s/ PricewaterhouseCoopers LLP

Cleveland, Ohio June 24, 2005

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KEITHLEY INSTRUMENTS, INC. RETIREMENT SAVINGS TRUST AND PLAN STATEMENTS OF NET ASSETS AVAILABLE FOR PLAN BENEFITS AS OF DECEMBER 31, 2005 AND 2004

Investments, at fair value (See Note 3) Participant loans	2005 \$ 43,692,621 69,904	2004 \$ 39,189,425 83,489
Total investments	43,762,525	39,272,914
Receivables: Employer contribution Participant contributions Dividends and interest Total receivables	474,341 223,669 8,047 706,057	484,214 245,811 4,751 734,776
Net assets available for plan benefits	\$ 44,468,582	\$40,007,690

The accompanying notes are an integral part of these financial statements.

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KEITHLEY INSTRUMENTS, INC. RETIREMENT SAVINGS TRUST AND PLAN STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR PLAN BENEFITS FOR THE YEAR ENDED DECEMBER 31, 2005

Additions to net assets attributed to:

Investment income: Net appreciation of investments Dividends and interest	\$ 2,060,530 753,374
Total investment income	2,813,904
Contributions: Employer Participants Rollovers Total contributions	860,341 2,677,802 197,446 3,735,589
Total additions	6,549,493
Deductions from net assets attributed to:	
Distributions to participants	(2,088,601)
Net increase	4,460,892
Net assets available for plan benefits at beginning of year	40,007,690
Net assets available for plan benefits at end of year	\$ 44,468,582
The accompanying notes are an integral part of these financial statements. -4-	

KEITHLEY INSTRUMENTS, INC. RETIREMENT SAVINGS TRUST AND PLAN NOTES TO FINANCIAL STATEMENTS

NOTE 1 PLAN DESCRIPTION:

The following description of the Keithley Instruments, Inc. Retirement Savings Trust and Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan s provisions.

Participation

The Plan is a defined contribution plan, established on January 1, 1988, covering all domestic employees of Keithley Instruments, Inc. and its participating subsidiaries (the Company) that have attained age twenty-one. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Administration

The Plan is administered by the Company (the Administrator). The administration of the Plan includes exercising all necessary powers as provided by the Plan to interpret and apply the Plan provisions. The Company has the right to settle claims or debts and to defend any claims arising from the operation of the Plan. The Charles Schwab Trust Company (Schwab) is the trustee and acts as the custodian of the Plan.

Contributions

Participants may elect to contribute up to 25 percent of their compensation and have the option of contributing their profit sharing award, if any, on a pre-tax basis subject to certain limitations of the Internal Revenue Code.

The Company may, at its option, match a portion of participants voluntary contributions. The Company elected to match 50% of each dollar of pre-tax contributions up to 6% of participants compensation for 2005 and 2004. The Company has complete discretion to determine its matching contribution, if any, each year.

The Company may make additional supplemental profit sharing contributions to the Plan. All eligible U.S. employees, as defined, may receive these profit sharing contributions if they are actively employed as of December 31. No additional supplemental profit sharing contributions were made to the Plan during 2005.

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KEITHLEY INSTRUMENTS, INC. RETIREMENT SAVINGS TRUST AND PLAN NOTES TO FINANCIAL STATEMENTS

Participant accounts

Each participant has two separate accounts under each fund in which contributions have been invested on behalf of the participant. One account represents the participant s contributions and earnings thereon (Participant Account) and the other account represents the employer s contributions, made on behalf of the respective participant, and the earnings thereon (Employer Account). Forfeitures of terminated participants nonvested employer account balances are used to reduce future employer contributions.

Net assets available for Plan benefits of \$23,521 and \$13,257 were not allocated to participants accounts at December 31, 2005 and 2004, respectively, due to forfeitures during each Plan year.

Vesting

Participants are immediately vested in their voluntary contributions plus earnings thereon. Vesting of the employer contributions starts after the first year and is based on years of service. A participant is 100 percent vested after three years of credited service.

Payment of benefits

Upon termination of service, a participant may elect to receive either a lump-sum amount equal to the value of his or her account, or installment payments. In the case of a severe financial hardship, the Administrator at its sole discretion may direct distribution of all or a portion of a participant s account, subject to certain restrictions.

Participant Loans

In the case of a financial hardship as defined by the Plan, a participant may apply to the Administrator for a loan. The Administrator in accordance with a uniform nondiscriminatory policy may direct the custodian to make a loan to a participant from their before-tax contribution account, subject to certain restrictions. Loans outstanding as of December 31, 2005, bear interest at rates ranging from 6.0 to 10.50 percent per annum. Loans outstanding as of December 31, 2004, bear interest rates ranging from 6.0 to 10.75 percent per annum.

Termination at provisions

The Company anticipates and believes that the Plan will continue; however, the Company reserves the right to terminate the Plan at any time by an action of its Board of Directors. In the event of termination of the Plan, the assets then remaining will be allocated and distributed to participants in accordance with the terms and provisions of the Plan.

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KEITHLEY INSTRUMENTS, INC. RETIREMENT SAVINGS TRUST AND PLAN NOTES TO FINANCIAL STATEMENTS

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

The following is a summary of the significant accounting policies of the Plan as sponsored by the Company.

Basis of accounting

The accompanying financial statements are prepared under the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America.

Use of estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires Plan management to make estimates and assumptions that affect the reported amounts of net assets available for Plan benefits and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of changes in net assets available for Plan benefits during the reporting period. Actual results could differ from those estimates.

Benefit distributions

Distributions are recognized during the period in which they are paid to a Plan participant.

Investment valuation and income recognition

All investment accounts are included in the financial statements at fair value determined by quoted market prices as reported to the Plan by Schwab. Purchases and sales of securities are recorded on a settlement date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. The Plan presents in the Statement of Changes in Net Assets Available for Plan Benefits the net appreciation or depreciation in the fair value of its investments, which consists of the realized gains or losses and the unrealized appreciation or depreciation on those investments.

Administrative expenses

Administrative expenses of the Plan are paid by the Company, except for Personal Choice Retirement Account fees and other specific fund expenses.

Risks and uncertainties

The Plan provides for various investment options through the use of mutual funds and personal choice brokerage accounts. Investment securities are exposed to various risks, such as interest rate and market fluctuations. Due to the level of risk associated with certain investment securities, as well as the level of uncertainty related to changes in the value of the investment securities, it is possible that changes in the near term could materially affect participants account balances and the amounts reported in the financial statements.

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KEITHLEY INSTRUMENTS, INC. RETIREMENT SAVINGS TRUST AND PLAN NOTES TO FINANCIAL STATEMENTS

NOTE 3 INVESTMENTS:

During 2004, the mix of funds available to participants for investment purposes was changed to allow for easier participant selections and to maintain appropriate diversification. Following the change, 18 funds were available to participants for investment purposes. Schwab manages the distribution of assets among funds and provides record keeping services. Additionally, participants may choose to invest in any stock listed on a major U.S. exchange, over 1,800 mutual funds, bonds and other fixed-income investments, and money market funds through the use of a Personal Choice Retirement Account.

The following table presents the fair value of the individual investments that represent 5 percent or more of the Plan s net assets:

	December 31,	
	2005	2004
Allianz RCM Global Technology	\$ 2,740,538	\$ 2,607,694
Dreyfus Midcap Index Fund	2,569,098	2,097,048
EuroPacific Growth R3	2,226,034	
Marsico Focus Fund	6,454,763	6,195,589
Schwab S&P 500 Fund	7,010,439	7,203,355
Schwab Stable Value Fund	7,534,333	7,014,289
T. Rowe Price New Horizons Fund	2,860,928	2,225,943
Vanguard Small Cap Index Fund		2,016,440

NOTE 4 FEDERAL INCOME TAX STATUS:

On July 17, 2002, the Internal Revenue Service advised that the Plan, as amended, is qualified and the trust thereunder is exempt from federal income tax pursuant to Section 401(a) of the Internal Revenue Code (IRC). The Plan has been amended since receiving the determination letter. However, the Plan s Administrator and the Plan s tax counsel believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.

NOTE 5 PARTY-IN-INTEREST TRANSACTIONS:

At December 31, 2005 and 2004, the Plan held shares of mutual funds managed by an affiliate of The Charles Schwab Trust Company, Trustee to the Plan. In addition, at December 31, 2005 and 2004, the Plan held 5,451 and 5,974 shares of Keithley Instruments, Inc. common stock, valued at \$76,211 and \$117,697, respectively. Transactions involving these investments are allowable party-in-interest transactions under ERISA.

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Schedule 1

KEITHLEY INSTRUMENTS, INC.

EIN # 34-0794417

PLAN NUMBER 003

RETIREMENT SAVINGS TRUST AND PLAN

SCHEDULE H, LINE 4i SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2005

(a)	(b)	(c) (e)
		Description of
		investment
		including
		maturity
		date,
	Identity of issue, borrower,	rates of interest, collateral,
	·	par, or
		maturity
	lessor, or similar party	value Current value
	Mutual Funds:	Registered
		Investment
	Allianz RCM Global Technology	Co. \$ 2,740,538
		Registered
		Investment
	Dreyfus Midcap Index Fund	Co. 2,569,098
		Registered
		Investment
	Eaton Vance Income Fund	Co. 331,802
		Registered
		Investment
	EuroPacific Growth R3	Co. 2,226,034
		Registered
	Headen IV-les Con I	Investment
	Heartland Value Fund	Co. 426,149
		Registered Investment
	Marsico Focus Fund	Co. 6,454,763
	Maisico i ocus i unu	Registered
		Investment
	PIMCO Total Return Fund Class D	Co. 1,452,948
*		Common/Collective
	Schwab Managed Retirement 2010	Trust 401,762
*		Common/Collective
	Schwab Managed Retirement 2020	Trust 1,974,639
*		Common/Collective
	Schwab Managed Retirement 2030	Trust 330,351
*		Common/Collective
	Schwab Managed Retirement 2040	Trust 96,316

	3 - 3	_	
*		Registered	
		Investment	
	Schwab S&P 500	Co.	7,010,439
*	Soli wae Sooi 200	Registered	7,010,137
		Investment	
	Schwab Stable Value Fund	Co.	7,534,333
*	Senwab Stable Value Land	Registered	7,554,555
		Investment	
	Schwab Total Stock Market Index Fund	Co.	515,644
	Schwab Total Stock Warket Hidex I thid	Registered	313,044
		Investment	
	T. Rowe Price New Horizons Fund	Co.	2,860,928
	1. Rowe flice New Holizons fund		2,000,920
		Registered	
		Investment	000 240
	Third Avenue Real Estate Value Fund	Co.	989,349
		Registered	
	V V G 1 F 161	Investment	1 (20 50 6
	Van Kampen Comstock Fund Class A	Co.	1,639,596
		Registered	
		Investment	
	Vanguard Small Cap Index Fund	Co.	2,023,165
	Total Mutual Funds		41,577,854
	Personal Choice Retirement Account:		
*	Keithley Instruments, Inc.		76,211
	Other Participant Directed Investments		2,038,556
	Total Personal Choice Retirement Account		2,114,767
*		6.0% to	
	Participant Loans	10.5%	69,904
			*
	Total Investments		\$ 43,762,525
(.1.)			
(*)	Denotes an		
	allowable party		
	in interest		
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SIGNATURES

The Plan. Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

KEITHLEY INSTRUMENTS, INC. RETIREMENT SAVINGS TRUST AND PLAN (Name of Plan)

Date: June 28, 2006 /s/ Mark J. Plush

Mark J. Plush Vice President and Chief Financial Officer Keithley Instruments, Inc., Plan Administrator -10-