## GRISWELL J BARRY

Form 4 February 12, 2003

# FORM 4

\_ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue.

See Instruction 1(b).

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

#### **OMB APPROVAL**

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## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

Filed By Romeo and Dye's Section 16 Filer www.section16.net

					me <b>and</b> Tic inancial G		6. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
(Last) 711 High Stree	3. I.R.S. Identification Number of Reporting Person, if an entity (voluntary)					Statement for onth/Day/Year oruary 10, 2003					
								Chairman, President and Chief Executive Officer			
Des Moines, IA					Dat	f Amendment, te of Original onth/Day/Year)	(Check Applica  X Form filed by Person  Form filed by	Individual or Joint/Group Filing Check Applicable Line) Form filed by One Reporting			
(City	T	able	I Non-E	)erivat	osed of, or Beneficially Owned						
1. Title of Security (Instr. 3)	action	2A. Deemed Execution Date, if any (Month/Day/ Year)	3. Trans action C (Instr. 8 Code	ode	4. Securitie (A) or Disp (Instr. 3, 4 Amount	osed o		5. Amount of Securities Beneficially Owned Following Reported Transactions(s) (Instr. 3 & 4)	6. Owner-ship Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number

### Table II - Derivative Securities Acquired, Disposed of, or Beneficially **FORM 4 (continued)**

(e.g., puts, calls, warrants, options, convertible securities)

(vg.) paris, variables, sprioris, conversions												
1. Title of	2. Conver-	3.	3A.	4.	5. Number	6. Date Exercisable	7. Title and	8. Price of	9. Number of	10.	11. Nature	
Derivative	sion or	Trans-	Deemed	Trans-	of	and Expiration	Amount of	Derivative	Derivative	Owner-	of Indirect	
Security	Exercise	action	Execution	action	Derivative	Date	Underlying	Security	Securities	ship	Beneficial	
	Price of	Date	Date,	Code	Securities	(Month/Day/	Securities	(Instr. 5)	Beneficially	Form	Ownership	
(Instr. 3)	Derivative		if any		Acquired	Year)	(Instr. 3 & 4)		Owned	of Deriv-	(Instr. 4)	
	Security	(Month/	(Month/	(Instr.	(A) or				Following	ative		
		-		8)	Disposed				Reported	Security:		
		Year)	Year)		of (D)				Transaction(s)	Direct		
									(Instr. 4)	(D)		
			]						ľ í			

<sup>\*</sup> If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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				(Instr. 3, 4 & 5)								or Indirect	
		Code	V	(A)		Exer-cisable	Expira- tion Date		Amount or Number of Shares			(I) (Instr. 4)	
Phantom Stock Unit	2/10/03	<b>I</b> (1)		10,309		(2)	_	Common Stock	10,309	\$26.95	10,630	D	

Explanation of Responses:

By: /s/ <u>Joyce N. Hoffman</u> Attorney-in-Fact February 12, 2003

Date

\*\*Signature of Reporting Person

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

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<sup>(1)</sup> Pursuant to 10b5-1 plan adopted December 19, 2002.

<sup>(2)</sup> The reported phantom stock units were acquired pursuant to the Principal Select Savings Excess Plan and may be transferred at any time into another investment alternative under the Plan. Interests under the Plan will be settled upon the reporting person's retirement or other termination of service.

<sup>\*\*</sup>Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).