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KERR WILLIAM T Form 4 February 26, 2003

FORM 4

_ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL

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~ ~					me and Tic inancial G		6. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
				rting	ntification I Person, voluntary)	Numbe	Mo	Statement for nth/Day/Year oruary 24, 2003	-			
Des Moines, IA						f Amendment, e of Original onth/Day/Year)	(Check Applica X Form filed by Person	Form filed by More than One				
(City) (State) (Zip)			T	able	I Non-E)erivat	ive Sec	Disposed of, or Beneficially Owned				
1. Title of Security (Instr. 3)	action Date (Month/ Day/ Year)	2A. Deemed Execution Date, if any (Month/Day/ Year)	action Code		4. Securities Acqu (A) or Disposed or (Instr. 3, 4 & 5) Amount (A) or (D)			5. Amount of Securities Beneficially Owned Following Reported Transactions(s) (Instr. 3 & 4)	6. Owner- ship Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially **Owned**

(e.g., puts, calls, warrants, options, convertible securities)

			8.9 F			, - F ,					
1. Title of	2. Conver-	3.	3A.	4.	5.	6. Date Exercisable	7. Title and	8. Price of	9. Number of	10.	11. Nature
Derivative	sion or	Trans-	Deemed	Trans-	Number	and Expiration	Amount of	Derivative	Derivative	Owner-	of Indirect
Security	Exercise	action	Execution	action	of	Date	Underlying	Security	Securities	ship	Beneficial
	Price of	Date	Date,	Code	Derivati [,]	(Month/Day/	Securities	(Instr. 5)	Beneficially	Form	Ownership
(Instr. 3)	Derivative		if any		Securitie	Y ear)	(Instr. 3 & 4)		Owned	of Deriv-	(Instr. 4)
	Security	(Month/	(Month/	(Instr.	Acquired	ı			Following	ative	
		Day/	Day/	8)	(A) or				Reported	Security:	
		Year)	Year)		Disposed	ı			Transaction(s)	Direct	
					of (D)				(Instr. 4)	(D)	
									` /	or	

^{*} If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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						(Inst 3, 4 5)							Indirect (I) (Instr. 4)	
				Code	V	(A)	Exer-cisable	Expira- tion Date		Amount or Number of Shares				
Phantom Stock Units	1 for 1	2/24/03		A		90	(1)		Common Stock	90	\$27.70		D	
Phantom Stock Units	1 for 1	2/25/03		A		185	(1)		Common Stock	185	\$27.57	275	D	

Explanation of Responses:

(1) The reported phantom stock units were acquired pursuant to the Principal Deferred Compensation Plan for Non-Employee Directors and will be settled on the reporting person's retirement.

By: /s/ <u>Joyce N. Hoffman</u>
Attorney-in-Fact
**Signature of Reporting Person

February 26, 2003
Date

**Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

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