PRINCIPAL FINANCIA Form 8-K December 09, 2013	AL GROUP INC	
SECURITIES AND EX Washington, D.C. 20549	CHANGE COMMISSION	
FORM 8-K CURRENT REPORT Pursuant to Section 13 o Securities Exchange Act		
Date of Report: Decemb		
PRINCIPAL FINANCIA (Exact name of registran	AL GROUP, INC. nt as specified in its charter)	
Delaware (State or other jurisdiction of incorporation)	1-16725 (Commission file number)	42-1520346 (I.R.S. Employer Identification Number)
711 High Street, Des Mo (Address of principal ex		
(515) 247-5111 (Registrant's telephone i	number, including area code)	
	ox below if the Form 8-K filing is intended to si of the following provisions:	multaneously satisfy the filing obligation of
Soliciting mater Pre-commencen 240.14d-2(b))	nications pursuant to Rule 425 under the Securi- rial pursuant to Rule 14a-12 under the Exchange ment communications pursuant to Rule 14d-2(b) ment communications pursuant to Rule 13e-4(c)	e Act (17 CFR 240.14a-12) under the Exchange Act (17 CFR

Item 7.01 Regulation FD Disclosure

The following information is being furnished under Item 7.01 "Regulation FD Disclosure." This information shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act") or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference in such a filing.

On December 9, 2013, Principal Financial Group, Inc. announced its outlook for 2014. The text of the announcement is included herewith as Exhibit 99.

Item 9.01 Financial Statements and Exhibits

Exhibit 99 Press Release Concerning 2014 Outlook Dated December 9, 2013

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

PRINCIPAL FINANCIAL GROUP, INC.

By: /s/ John Egan Name: John Egan

Title: Vice President – Investor Relations

Date: December 9, 2013

EXHIBIT 99

RELEASE: On receipt: Dec. 9 2013

MEDIA CONTACT: Susan Houser, 515-248-2268, houser.susan@principal.com

INVESTOR RELATIONS CONTACT: John Egan, 515-235-9500, egan.john@principal.com

PRINCIPAL FINANCIAL GROUP, INC. ANNOUNCES OUTLOOK FOR 2014

(Des Moines, Iowa) – Principal Financial Group, Inc. (NYSE:PFG) today announced certain business unit financial metrics and an update on capital deployment plans for 2014. These metrics provide greater clarity of earnings growth for each of the business units. There is a 30-minute conference call at 10:00 a.m. ET today, Dec. 9, 2013. Company senior leaders will provide additional detail on our 2014 outlook and answer questions. Slides related to the 2014 outlook, as well as items impacting the current quarter, are now available at www.principal.com/investor.

Below are the 2014 outlook metrics for revenue growth and pretax margin for each business:

Principal Financial Group 2014 Outlook Metrics

Retirement & Investor Services – Accumulation

Pre-tax return on net revenue 30-32% Retirement & Investor Services – Guaranteed Net revenue growth (2)-2% Pre-tax return on net revenue 78-80% Principal Global Investors Revenue growth 7-10% Pre-tax margin 26-28%
Net revenue growth Pre-tax return on net revenue Principal Global Investors Revenue growth 7-10%
Pre-tax return on net revenue 78-80% Principal Global Investors Revenue growth 7-10%
Principal Global Investors Revenue growth 7-10%
Revenue growth 7-10%
e
Pre-tax margin 26-28%
Principal International
Combined net revenue growth 16-18%
Combined pre-tax return on net revenue 50-52%
The Principal's share of combined pre-tax earnings 36%
Individual Life
Premium and fee growth 3-5%
Pre-tax operating margin 14-16%
Specialty Benefits
Premium and fee growth 3-5%
Pre-tax operating margin 10-12%
Loss ratio 65-71%
Corporate
After-tax operating losses \$130-\$150 million

¹ In this presentation, the company provides outlook on certain metrics that impact operating earnings (losses) and earnings growth. Operating earnings is a non-GAAP financial measure that management believes is useful to investors because it illustrates the performance of normal, ongoing operations. Operating earnings are determined by adjusting GAAP net income available to common stockholders for net realized capital gains and losses, as adjusted, and other after-tax adjustments the company believes are not indicative of overall operating trends. However, it is possible these adjusting items have occurred in the past and could recur in future reporting periods. Management uses non-GAAP measures for goal setting, as a basis for determining employee compensation, and evaluating performance on a basis comparable to that used by investors and securities analysts. A reconciliation of the non-GAAP measures to the most directly comparable GAAP measures is not accessible on a forward-looking basis because the company does not believe it is possible to provide other than a range of net investment gains and losses, which can fluctuate significantly within or without the range and from period to period and may have a significant impact on GAAP net income available to common stockholders.

The outlook for 2014 incorporates certain assumptions including:

Average S&P 500 index in 2014 of 1,865 assuming a 2 percent quarterly total return on levels as of the end of November 2013;

40-year treasury yield increase of 75 bps during 2014 to approximately 3.5 percent;

Future foreign exchange rates follow Wall Street bank consensus as of the end of third quarter 2013, which signals a moderate strengthening of the U.S. dollar in 2014;

•Total company effective tax rate of 21 - 23 percent;

Annual encaje returns of 8 percent in Chile and 7.5 percent in Mexico, consistent with our long-term assumptions; \$500 to \$700 million of total capital deployed for common stock dividend, strategic acquisitions, share repurchase and the repayment of debt; and

Diluted weighted average number of common shares outstanding ranging from 297 - 300 million.

The call at 10:00 a.m. ET today (Dec. 9) can be accessed the following ways:

Via live Internet webcast. Please go to www.principal.com/investor at least 10-15 minutes prior to the start of the call to register, and to download and install any necessary audio software.

Via telephone by dialing 866-427-0175 (U.S. and Canadian callers) or 706-643-7701 (International callers) approximately 10 minutes prior to the start of the call. The access code is 97798835.

Replay of the outlook call via telephone is available by dialing 855-859-2056 (U.S. and Canadian callers) or 404-537-3406 (International callers). The access code is 97798835. This replay will be available approximately two hours after the completion of the live outlook call through the end of day Dec. 16, 2013.

Replay of the outlook call via webcast will be available at: www.principal.com/investor.

Forward looking and cautionary statements

This press release contains forward-looking statements, including, without limitation, statements as to operating earnings, net income available to common stockholders, net cash flows, realized and unrealized gains and losses, capital and liquidity positions, sales and earnings trends, and management's beliefs, expectations, goals and opinions. The company does not undertake to update these statements, which are based on a number of assumptions concerning future conditions that may ultimately prove to be inaccurate. Future events and their effects on the company may not be those anticipated, and actual results may differ materially from the results anticipated in these forward-looking statements. The risks, uncertainties and factors that could cause or contribute to such material differences are discussed in the company's annual report on Form 10-K for the year ended Dec. 31, 2012, and in the company's quarterly report on Form 10-Q for the quarter ended Sept. 30, 2013, filed by the company with the Securities and Exchange Commission, as updated or supplemented from time to time in subsequent filings. These risks and uncertainties include, without limitation: adverse capital and credit market conditions may significantly affect the company's ability to meet liquidity needs, access to capital and cost of capital; continued difficult conditions in the global capital markets and the economy generally; continued volatility or declines in the equity markets; changes in interest rates or credit spreads; the company's investment portfolio is subject to several risks that may diminish the value of its invested assets and the investment returns credited to customers; the company's valuation of securities may include methodologies, estimations and assumptions that are subject to differing interpretations; the determination of the amount of allowances and impairments taken on the company's investments requires estimations and assumptions that are subject to differing interpretations; gross unrealized losses may be realized or result in future impairments; competition from companies that may have greater financial resources, broader arrays of products, higher ratings and stronger financial performance; a downgrade in the company's financial strength or credit ratings; inability to attract and retain sales representatives and develop new distribution sources; international business risks; the company's actual experience could differ significantly from its pricing and reserving assumptions; the company's ability to pay stockholder dividends and meet its obligations may be constrained by the limitations on dividends or distributions Iowa insurance laws impose on Principal Life; the pattern of amortizing the company's DAC and other actuarial balances on its universal life-type insurance contracts, participating life insurance policies and certain investment contracts may change; the company may need to fund deficiencies in its "Closed Block" assets that support participating ordinary life insurance policies that had a dividend scale in force at the time of Principal Life's 1998 conversion into a stock life insurance company; the company's reinsurers could default on their obligations or increase their rates; risks arising from acquisitions of businesses; changes in laws, regulations or accounting standards; a computer system

failure or security breach could disrupt the company's business and damage its reputation; results of litigation and regulatory investigations; from time to time the company may become subject to tax audits, tax litigation or similar proceedings, and as a result it may owe additional taxes, interest and penalties in amounts that may be material; fluctuations in foreign currency exchange rates; and applicable laws and the company's certificate of incorporation and by-laws may discourage takeovers and business combinations that some stockholders might consider in their best interests.

About the Principal Financial Group

The Principal Financial Group[®](The Principal [®])² is a global investment management leader offering retirement services, insurance solutions and asset management. The Principal offers businesses, individuals and institutional clients a wide range of financial products and services, including retirement, asset management and insurance through its diverse family of financial services companies. Founded in 1879 and a member of the FORTUNE 500[®], the Principal Financial Group has \$466.2 billion in assets under management³ and serves some 19.0 million customers worldwide from offices in Asia, Australia, Europe, Latin America and the United States. Principal Financial Group, Inc. is traded on the New York Stock Exchange under the ticker symbol PFG. For more information, visit www.principal.com.

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 $^{^2}$ "The Principal Financial Group" and "The Principal" are registered service marks of Principal Financial Services, Inc., a member of the Principal Financial Group.

³ As of Sept. 30, 2013.