LAMACH MICHAEL W

Form 4

Shares

Shares
Ordinary
Shares

(EDCP II) Ordinary

(Restricted Share Units)

Ordinary

09/01/2009

September 30, 2011

September 30.	, 2011									
FORM	FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION							OMB APPROVAL		
	CIVIII			Washington, D.C. 20549					3235-0287	
Check this if no longe subject to Section 16 Form 4 or Form 5 obligations	STAT Filed	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,						Expires: Estimated a burden hou response	•	
may conting See Instruct	nue. Section		Public Util of the Inv	•	•	•	1935 or Section	n		
(Print or Type Re	esponses)									
1. Name and Address of Reporting Person * LAMACH MICHAEL W			2. Issuer Name and Ticker or Trading Symbol Ingersoll-Rand plc [IR]				5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last) (First) (Middle) C/O INGERSOLL-RAND COMPANY, ONE CENTENNIAL AVENUE			3. Date of Earliest Transaction (Month/Day/Year) 07/30/2004				X Director 10% Owner X Officer (give title Other (specify below)			
	4. If Amendment, Date Original Filed(Month/Day/Year)			6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting						
PISCATAWA	AY, NJ 0885	4					Person	lore than One Re	porting	
(City)	(State)	(Zip)	Table	I - Non-De	rivative Sec	curities Acq	uired, Disposed of	, or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	2. Transaction (Month/Day/	any	eemed tion Date, if h/Day/Year)	Code (Instr. 8)	4. Securiti or(A) or Dis (D) (Instr. 3, 4	posed of	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Ordinary					698.09		(2)			

698.09

(1)

\$0

44,580.19 (2) D

D

D

I

24,659 (2)

4,409 (2)

 $1,809.37 \frac{(3)}{}$

A

By Plan

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Shares Trustee Ordinary Shares $20{,}000\,\underline{^{(4)}} \quad I \qquad \qquad By grantor retained annuity trust$

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

SEC 1474

(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of actionDerivative Securities 8) Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Phantom Stock Units	\$ 0	07/30/2004		A	13,192.02 (5)		<u>(6)</u>	<u>(6)</u>	Ordinary Shares	13,192.02

Reporting Owners

Reporting Owner Name / Address	Relationships						
1	Director	10% Owner	Officer	Other			
LAMACH MICHAEL W C/O INGERSOLL-RAND COMPANY ONE CENTENNIAL AVENUE PISCATAWAY, NJ 08854	X		President and CEO				

Signatures

/s/ S. Wade Sheek - 09/30/2011 Attorney-in-Fact

**Signature of Reporting Person

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Reflects acquisitions of dividend equivalents paid on Company stock held through Company deferred compensation plans from September 1, 2009 to June 30, 2011. The dividends equivalents are paid at the same rate and at the same time as dividends paid to the Company's shareholders. Prior to July 1, 2009, acquisitions of dividend equivalents were exempt from reporting pursuant to Rule 16a-11

Reporting Owners 2

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under the Securities Exchange Act of 1934 (the "Act"). On July 1, 2009, the Company became the successor of Ingersoll-Rand Company Limited, a Bermuda company ("IR-Bermuda"), and in connection therewith, IR Bermuda's dividend reinvestment plan was terminated. A similar report is being filed for all Section 16 officers and directors who participate in Company deferred compensation plans.

- (2) Reflects total ownership as of the date of this filing.
- (3) Latest available information provided by the trustee of the Ingersoll-Rand Employee Savings Plan.
- (4) On September 2, 2011, the reporting person contributed 20,000 ordinary shares to a grantor retained annuity trust for the benefit of himself. The reporting person is the trustee and has a potential remainder interest.
 - Reflects Company matching contributions and dividends on such contributions under Company supplemental compensation plans that were invested in a unitized Company stock fund from July 30, 2004 to September 7, 2011. The Company has determined that such
- (5) supplemental plans do not meet all of the requirements for an "Excess Benefit Plan" under which transactions are generally exempt from reporting pursuant to Rules16b-3(c) of the Act. A similar report is being filed for all Section 16 officers who participate in Company supplemental compensation plans.
- (6) These Phantom Stock Units are to be settled in cash equal to the fair market value of ordinary shares multiplied by the number of phantom stock units held upon the reporting person's termination of employment with the issuer.
- (7) The number of shares is an approximate number based on the total market value of the reporting person's Company stock fund units, as reported by the trustee of the Company supplemental compensation plans.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.