Austen William F. Form 4 January 05, 2010

# FORM 4

#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Check this box if no longer subject to Section 16.

#### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES**

Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

(Last)

1. Name and Address of Reporting Person \* Austen William F.

2. Issuer Name and Ticker or Trading Symbol

5. Relationship of Reporting Person(s) to Issuer

**OMB APPROVAL** 

3235-0287

January 31,

2005

0.5

**OMB** 

Number:

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response...

Estimated average

burden hours per

(Middle)

(Check all applicable)

ONE NEENAH CENTER, 4TH

(First)

(Street)

(Month/Day/Year)

01/01/2010

Director 10% Owner X\_ Officer (give title \_ Other (specify below)

FLOOR, P.O. BOX 669

4. If Amendment, Date Original

BEMIS CO INC [BMS]

3. Date of Earliest Transaction

Vice President

Filed(Month/Day/Year)

Applicable Line) \_X\_ Form filed by One Reporting Person

6. Individual or Joint/Group Filing(Check

Form filed by More than One Reporting

Person

**NEENAH, WI 54957** 

(City)	(State)	(Zip) Tab	le I - Non-	Derivative	Secur	ities Acq	uired, Disposed o	of, or Beneficia	ally Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	Transaction(A) or Disposed of (D) Code (Instr. 3, 4 and 5)			5. Amount of 6. Securities Ownership Beneficially Form: Owned Direct (D) Following or Indirect		7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code V	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)	(I) (Instr. 4)	
Common Stock	01/04/2010		M	24,180 (5)	A	\$ 30.01	70,244	D	
Common Stock	01/04/2010		M	16,321 (6)	A	\$ 30.01	86,565	D	
Common Stock	03/31/2009		J	136	A	<u>(1)</u>	1,561	I	401(k) Plan
Common Stock	06/30/2009		J	136	A	(1)	1,697	I	401(k) Plan
Common Stock	09/30/2009		J	48	A	<u>(1)</u>	1,745	I	401(k) Plan

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Common Stock	12/31/2009	J	13	A	<u>(1)</u>	1,758	I	401(k) Plan
Common Stock						6,370	I (2)	Children's Trust

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. 5. Number of TransactionDerivative Code Securities Acquired (Instr. 8) (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and A Underlying So (Instr. 3 and 4	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title
Common Stock	(3)	01/01/2004	01/04/2010	M		40,000	12/31/2009(5)	12/31/2009	Common Stock
Common Stock	<u>(3)</u>	01/01/2005	01/04/2010	M		27,000	12/31/2009(6)	12/31/2009	Common Stock
Common Stock	(3)	01/02/2006		A	29,000		12/31/2010(7)	12/31/2010	Common Stock
Common Stock	(3)	01/03/2007		A	26,000		12/31/2011(8)	12/31/2011	Common Stock
Common Stock	(3)	01/02/2008		A	27,000		12/31/2012(9)	12/31/2012	Common Stock
Common Stock	<u>(3)</u>	01/13/2009		A	11,719		12/31/2011(10)	12/31/2011	Common Stock
Common Stock	<u>(3)</u>	01/13/2009		A	13,985		12/31/2013(11)	12/31/2013	Common Stock
Common Stock	<u>(3)</u>	01/01/2010		A	14,604		12/31/2012(12)	12/31/2012	Common Stock
Common Stock	<u>(3)</u>	01/01/2010		A	14,604		12/31/2014(13)	12/31/2014	Common Stock

### **Reporting Owners**

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

Austen William F.

ONE NEENAH CENTER, 4TH FLOOR

P.O. BOX 669

Vice President

**Signatures** 

J J Seifert Power of

**NEENAH, WI 54957** 

01/05/2010

Date

Attorney

\*\*Signature of Reporting Person

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) No price necessary for Edgar Filing Company 401(k) Plan.
- (2) Reporting Person is Trustee of Revocable Trust Accounts for two Children.
- (3) Security converts to Common Stock on a one-for-one basis on date of conversion.
- (4) Will know the price on the date of conversion.
- Award granted January 1, 2004 under Bemis Stock Award Program exempt under Rule 16b-3: Grant to Reporting Person of right to receive stock as of December 31, 2009. Payout was made on January 4, 2010 with 15,820 shares withheld for tax purposes, leaving right to receive 24,180 shares.
- Award under Bemis Time Accelerated Restricted Stock Appreciation Program (TARSAP) exempt under Rule 16b-3: Grant to Reporting

  (6) Person of right to receive stock as of December 31, 2009. Payout was made on January 4, 2010 with 10,679 shares withheld for tax purposes, leaving right to receive 16,321 shares.
- Award under Bemis Time Accelerated Restricted Stock Appreciation Program (TARSAP) exempt under Rule 16b-3: Grant to Reporting (7) Person of right to receive stock as of December 31, 2010, or if certain performance targets are met by the Company on December 31, 2008.
- Award under Bemis Time Accelerated Restricted Stock Appreciation Program (TARSAP) exempt under Rule 16b-3: Grant to Reporting

  (8) Person of right to receive stock as of December 31, 2011, or if certain performance targets are met by the Company on December 31, 2009.
- Award under Bemis Time Accelerated Restricted Stock Appreciation Program (TARSAP) exempt under Rule 16b-3: Grant to Reporting (9) Person of right to receive stock as of December 31, 2012, or if certain performance targets are met by the Company on December 31, 2010
- (10) Award under Bemis Performance Based Restricted Stock Award Program exempt under Rule 16b-3: Grant to Reporting Person of right to receive Performance Stock Units as of December 31, 2011, if certain performance targets are met by the Company.
- (11) Award under Bemis Restricted Stock Award Program exempt under Rule 16b-3: Grant to Reporting Person of right to receive Restricted Stock Units as of December 31, 2013.
- (12) Award under Bemis Performance Based Restricted Stock Award Program exempt under Rule 16b-3: Grant to Reporting Person of right to receive Performance Stock Units as of December 31, 2012, if certain performance targets are met by the Company.
- (13) Award under Bemis Restricted Stock Award Program exempt under Rule 16b-3: Grant to Reporting Person of right to receive Restricted Stock Units as of December 31, 2014.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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