RIO TINTO PLC Form 425 July 24, 2008

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Subject Company: Rio Tinto plc

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The following are slides comprising a presentation that was given by Karen Wood, Chief People Officer, BHP Billiton on July 24, 2008.

FW Holst

Special Company Presentation Karen Wood, Chief People Officer 24 July, 2008 FW Holst

Special Company Presentation Karen Wood, Chief People Officer 24 July, 2008 BHP Billiton Strength, Stability and Growth BHP Billiton Strength, Stability and Growth

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approval in
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jurisdiction,
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This presentation is directed only at persons who (i) are persons falling within Article 49(2)(a) to (d) ("high net worth companies Financial Services and Markets Act 2000 (Financial Promotion) Order 2005 (as amended) (the "Order") or (ii) have profession investments falling within Article 19(5) of the Order or (iii) are outside the United Kingdom (all such persons being referred to must not be acted on or relied on by persons who are not relevant persons.

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results performance differ materially fromthose expressed or implied in the forward-looking statements. Factors that could cause actual results or performance to differ materially from those described in the forward-looking statements include, but are not limited to, BHP Billiton's ability successfully combine the businesses of **BHP** Billiton and

actual

Rio Tinto and to realise expected synergies from that combination, the presence of a competitive proposal relation to Rio Tinto, satisfaction of any conditions to any proposed transaction, including the receipt of required regulatory and anti-trust approvals, Rio Tinto s willingness to enter into any proposed transaction,

the

of

successful completion

any

transaction,

as

well

as

additional

factors

such

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changes

in global,

political,

economic,

business,

competitive,

market

or

regulatory

forces,

future

exchange

and

interest

rates,

changes

in

tax

rates,

future

business

combinations or dispositions and the outcome of litigation and government actions. Additional risks and factors that could can from those described in the forward-looking statements can be found in BHP Billiton's filings with the US Securities and Exch BHP Billiton's Annual Report on Form 20-F for the fiscal year-ended June 30, 2007, and Rio Tinto s filings with the SEC, inc 20-F for the fiscal year-ended December 31, 2007, which are available at the SEC's website (http://www.sec.gov). Other unkn actual results to differ materially from those in the forward-looking statements. The information and opinions expressed in thi notice and BHP Billiton expressly disclaims any obligation (except as required by law or the rules of the UK Listing Authority Takeover Panel, or the listing rules of ASX Limited) or undertaking to disseminate any updates or revisions to any forward-looking the part of the UK Listing Ruthority any change in BHP Billiton s expectations with regard thereto or any change in events, conditions or circumstances on which

Slide 3 Disclaimer (continued) None of the statements concerning

expected cost savings, revenue benefits (and resulting incremental EBITDA) and **EPS** accretion in this presentation should be interpreted to mean that the future earnings per share of the enlarged **BHP** Billiton group for current and future financial years will necessarily match or exceed

the

historical or published earnings per share of BHP Billiton, and the actual estimated cost savings and revenue benefits (and resumaterially greater or less than estimated.

Information Relating to the US Offer for Rio Tinto plc

BHP Billiton plans to register the offer and sale of securities it would issue to Rio Tinto plc US shareholders and Rio Tinto plc Registration Statement (the Registration Statement), which will contain a prospectus (the Prospectus), as well as other reyet been filed. This communication is not a substitute for any Registration Statement or Prospectus that BHP Billiton may file U.S. INVESTORS AND U.S. HOLDERS OF RIO TINTO PLC SECURITIES AND ALL HOLDERS OF RIO TINTO PLC A

REGISTRATION STATEMENT, PROSPECTUS AND ANY OTHER DOCUMENTS MADE AVAILABLE TO THEM AN POTENTIAL TRANSACTION,
AS
WELL
AS
ANY
AMENDMENTS
AND
SUPPLEMENTS
TO
THOSE
DOCUMENTS,
WHEN
THEY
BECOME
AVAILABLE
BECAUSE
THEY WILL CONTAIN IMPORTANT INFORMATION.
Investors and security holders will be able to obtain a free copy of the Registration Statement and the Prospectus as well as other properties.
SEC at
the
SEC's
website
(http://www.sec.gov),
once
such
documents
are filed
with
the SEC
SEC.
Copies
of
such
documents
may
also
be
obtained
from
BHP
Billiton
without charge, once they are filed with the SEC.
Information for US Holders of Rio Tinto Limited Shares
BHP Billiton
Limited
is
not

required

to, and does not plan to, prepare and file with the **SEC** registration statement in respect of the Rio Tinto Limited Offer. Accordingly, Rio Tinto Limited shareholders should carefully consider the following: The Rio Tinto Limited Offer will be an exchange offer made for the securities of a foreign company. Such offer is subject to describe the securities of a foreign company. country that are different from those of the United States. Financial statements included in the document will be prepared in ac standards that may not be comparable to the financial statements of United States companies. Information Relating to the US Offer for Rio Tinto plc and

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t may be difficult for you to enforce your rights and any claim
you may have arising under the U.S. federal securities laws, since the issuers are located in a foreign
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BHP Billiton may purchase securities of either Rio Tinto plc or Rio Tinto Limited otherwise than under the exchange offer, such as open market or privately negotiated purchases. References in this presentation to \$ are to United States dollars unless

otherwise specified.

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BHP Billiton: Strength, Stability and Growth

Today: The world s leading diversified mining company

Our past: A proven track record

Our future: The outlook is exciting

The offer for Rio Tinto

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Today: The world s leading diversified mining company

Slide 6
With a diversified global portfolio
Note: Location of dots indicative only
Stainless Steel Materials
#3 global nickel producer
Iron Ore
#3 global supplier
of seaborne iron ore

Manganese

#1 global supplier of

seaborne manganese ore

Metallurgical Coal

#1 global supplier of seaborne

traded metallurgical coal

Base Metals

#3 global producer of copper, silver and lead

Aluminium

#4 global producer of bauxite and #4 aluminium

company based on net third party sales

Energy Coal

#4 global supplier of seaborne

export thermal coal

Petroleum

A significant oil and gas exploration

and production business

Diamonds & Specialty Products

EKATI Diamond Mine is one of the world s

largest gem quality diamond producers.

Aluminium

Base Metals

Diamonds & Specialty Products

Energy Coal

Iron Ore

Manganese

Metallurgical Coal

Petroleum

Stainless Steel Materials

Offices

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Slide 7 Slide 7 Slide 7 Slide 7 Slide 7 Slide 7 Slide 7 Creating the world s largest diversified natural resources company Sources: Bloomberg, Datastream. Rio Tinto undisturbed market cap as at 31-Oct-2007 was US\$122 bn. Top 10 metals and mining companies (Market capitalisation as at 17-July-2008, US\$bn) Rio Tinto China Shenhua Anglo American Xstrata Norilsk Nickel Barrick Gold Freeport McMoRan Anglo Platinum **BHP Billiton** Vale 0 60 120 180

240

Australian head office Non-Australian head office Undisturbed (a)

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Ied by an experienced management team
Notes:

a)
Andrew Mackenzie s appointment to BHP Billiton was announced on 20-Nov-2007, he has not yet commenced his new role a

Chairman and Chief Executive Officer

where he was Chief Executive, Diamonds and Industrial Minerals.

Group Management Committee

Don Argus

Chairman

Chairman of BHP Billiton Group since June 2001

Chairman of BHP Limited since April 1999 Marius Kloppers Chief Executive Officer

15 years resources experience

15 years at BHP Billiton Marcus Randolph Chief Executive Ferrous and Coal

31 years resources experience

9 years at BHP Billiton

Previously worked at Rio Tinto Alex Vanselow Chief Financial Officer

19 years resources experience

19 years at BHP Billiton Karen Wood Chief People Officer

7 years resources experience

7 years at BHP Billiton Michael Yeager Chief Executive Petroleum

27 years resources experience

2 years at BHP Billiton Alberto Calderon Chief Commercial Officer

9 years resources experience

2 years at BHP BillitonAndrew Mackenzie(a)Chief Executive Non Ferrous

30 years resources experience

Previously worked at Rio Tinto

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maintaining our commitment to our core strategy	

Focus on Tier 1 assets that are large, low-cost and expandable

Focus on the extraction of upstream natural resources

Portfolio diversified by commodity, customer and geography reducing the volatility of cash flows

Maintenance of a deep diversified inventory of growth options

Focus on export orientated products

Overriding commitment to ethics, safety, environmental practice and community engagement

Employer of choice, and a preferred partner for countries and customers

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To deliver our strategy at scale we need a simple, accountable organisation

Corporate centre focuses on the strategic direction of the company and minimising corporate risks

Ensures delivery of key directives including Zero Harm, reputation & ethics

Monitors and measures business performance Corporate Centre (Board and GMC)

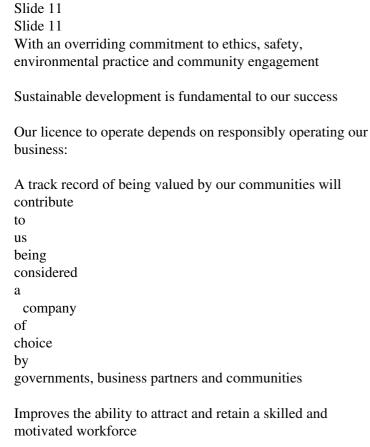
Responsible for managing operations and delivering efficiency

Delivers key directives

Plans and delivers down to EBIT level Business Units (Customer Sector Groups)

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Our reputation as an ethical, responsible business will assist

2007 sustainability report available on our website www.bhpbilliton.com/bb/sustainableDevelopment.jsp We aim to be a business that creates a positive legacy

in our ability to attract capital

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Our past: A proven track record

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Our business today a unique diversified portfolio balanced

across high margin commodities

(CY2007, 12 months, US\$bn)

Underlying EBITDA

Underlying **EBITDA** Margin (a) (CY2007, 12 months) Note: Historical financial information has been restated for comparative purposes per note 1 of BHP Billiton s half-year financial represents the 12 months ending 31-Dec-2007. FY2002 EBITDA number are presented in accordance with UK GAAP whereas CY2007 EBITDA margin excludes third party sales. 52% 40% 36% 70% 52% 43% 75% 23% 34% Iron Ore Manganese Metallurgical Coal Base Metals Stainless Steel Materials Aluminium Petroleum **Energy Coal** Diamond & **Specialty Products** 6,000 12,000 18,000 24,000 FY2002 CY2007 4,677 23,623 Iron Ore Manganese Metallurgical Coal Petroleum **Energy Coal** Aluminium Base Metals

Stainless Steel

Materials

Diamond & Specialty Products

Non

Ferrous

(56%)

Energy

(21%)

Carbon

Steel

Materials

(22%)

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A track record of investing early to meet demand

Completed projects

(US\$bn)

Source: BHP Billiton and Rio Tinto annual and half-yearly reports.

1.0 2.1 3.9 5.8 7.4 8.7 15.5 7.2 FY2002 FY2003 FY2004 FY2005 FY2006 FY2007 FY2008 Historical completed projects Completed projects in financial year Rio Tinto cumulative completed projects FY2002 Antamina Typhoon Tintaya Oxide FY2003 Escondida Phase IV San Juan UG Bream Gas Pipeline Mozal 2 Zamzama FY2004 WAIO - Area C Mt Arthur North Hillside 3 Ohanet Cerrejon Zona Norte WAIO - Prod & Cap Exp WAIO Acc Exp FY2005 NWS Train 4 ROD **GOM** WAIO RGP1 Mad Dog Minerva Angostura Panda UG Dendrobium BMA Phase 1 FY2006 Escondida Norte

Note: Total represents capital expenditure on completed projects.

Paranam

Worsley DCP

Escondida Sulphide

WAIO RGP2

FY2007

Spence

BMA Phase 2

Blackwater Coal

FY2008

Genghis Khan

Atlantis South

Pinto Valley

Stybarrow

Koala UG

WAIO RGP3

Ravensthorpe

Yabulu

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Slide 15 Slide 15 Slide 15

Slide 15 Slide 15 Slide 15 Slide 15 Most developments have been executed to expectations, wherever on the globe they are located Notes: a) Selected projects >US\$100m and managed by BHP Billiton. Excludes petroleum projects. Performance relative to initial announced US\$ budget. b) BHP Billiton provided the latest update for the status of the Ravensthorpe project at the announcement of its full year 2007 pre expected cost was 212% of the initial announced US\$ budget and 136% of the initial target schedule. Major minerals development projects commissioned since July 2001 (a) (b) 0% 20% 40% 60% 80% 100% 120% Mozal 2 Hillside 3 Escondida Phase IV Escondida Norte Escondida Sulphide Spence Mount Arthur North **MAC** & PACE **WAIO** RGP1 WAIO RGP2 **WAIO**

RGP3

Ravensthorpe

Time

Over Budget Behind

Schedule

Under

Budget

Ahead of

Schedule

Budget

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Slide 16 Slide 16 Slide 16 Slide 16 Slide 16 Slide 16 Delivering superior EPS growth for shareholders Earnings per share (US\$ per share) Note: BHP Billiton s EPS represents reported underlying EPS for the financial year ending 30-June. EPS in FY2002 excludes the re-2002. US\$ 0.31 US\$ 0.31 US\$ 0.56 US\$ 1.06 US\$ 2.34 FY2002 FY2003 FY2004 FY2005 FY2006 FY2007

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50% CAGR US\$ 1.68

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Slide 17 Slide 17 Slide 17 Slide 17 Slide 17 Slide 17 Slide 17 and dividend growth, with 12 consecutive ordinary dividend increases Ordinary dividends per share (US cents per share) Note: Two interim dividends were paid in FY2004 45% increase in interim dividend 13.0 14.5 26.0 28.0 36.0 47.0 6.5 7.0 16.5 13.5 17.5 20.0 29.0 0 5 10 15 20 25 30 35 40 45 50 FY2002 FY2003 FY2004 FY2005 FY2006 FY2007 FY2008 Full year dividend

Interim dividend

29% CAGR

60 Jun-01 Dec-01 Jun-02 Dec-02 Jun-03 Dec-03 Jun-04 Dec-04 Jun-05 Dec-05 Jun-06 Dec-06 Jun-07 Dec-07 Jun-08 Dividends/Distributions Reinvested(a) Value of BHP Billiton Ltd Shares Value at 28 June 2001 A\$10,372 Value at 30 June 2003 A\$9,098 Value at 30 June 2005 A\$19,848 Value at 30 June 2007 A\$39,727 Value at 30 June 2002 A\$10,561 Value at 30 June 2004 A\$13,445 Value at 30 June 2006 A\$32,318 Value at 30 June 2008 A\$50,404 Slide 18 Slide 18 Slide 18 Slide 18

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Creating considerable wealth for our shareholders

BHP Billiton Ltd

(a)

(A\$)

Source: Bloomberg, IRESS as at 30-June-2008.

a)

Dividends/distributions assumes that the dividends are reinvested in BHP Billiton Ltd. Includes the value of shares distributed A holder of 1,000 BHP Billiton Ltd shares on 28 June 2001 would have seen the value of their total holding increase by 386%

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Our future: The outlook is exciting

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Slide 20 Slide 20 Slide 20 Slide 20 Chinese growth is driving global materials demand China **USA** Other Notes: Seaborne iron ore demand based on import statistics **CRU** data for 2007, IISI data for 1997. Energy consumption is all uses of coal, gas, oil and nuclear, expressed as millions tonnes of oil equivalent, 2007 data not yet available.

Source: CRU, Brook Hunt, BP Statistical Review of World Energy (2007), IISI.

a) Consumption growth calculated based on the change in annual consumption between years ended 1997 and 2007, expect for E Change in global consumption (%, 1997-2007 (a) 7 % (2)%(4)%(14)% 57 % 7 % 16 % 50 % 36 % 96 %

88 % 64 % Copper Nickel

Energy

Seaborne Iron Ore

Slide 21

1,000 1,200 0 5,000 10,000 15,000 20,000 25,000 30,000 35,000 40,000 45,000 50,000 GDP/Capita (Jan 2008 Constant US Dollars) China Germany India Japan Korea, Rep. **United States** Taiwan Slide 21 ...and industrialisation and urbanisation in China appears to

have a long way to go

Finished steel consumption

(kg/capita)

Note: the shape of the arrow shows the general trend among countries for finished steel consumption as GDP per capita increa-Source: World Bank; Government Statistics for Taiwan; IISI

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Sales to China currently represents 20% of
BHP Billiton s revenue
BHP Billiton revenue from China
(US$m)
431
785
1,075
1,357
371
1,588
2,407
2,946
3,611
3,999
5,293
5,013
BHP Billiton sales revenue geographical split
(H1 08, US$bn)
0
500
1,000
1,500
2,000
2,500
3,000
3,500
4,000
4,500
5,000
5,500
FY02
H1 03
H2 03
H1 04
H2 04
H1 05
H2 05
H1 06
H2 06
H1 07
H2 07
H1 08
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Base Metals

Iron Ore

SSM

Other

Europe

Japan

Other Asia

Nth America

China

ROW

Australia

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Slide 23 Slide 23 Slide 23 Slide 23 India the journey has begun **GDP** (US\$ billion) **BHP** Billiton copper equivalent sales volume units (a) (100=FY2002 sales to China) 1996 2006 FY 2002 FY 2007 0 50 100 150 200 250 300 350 400 450 500 China India 0 200 400 600 800 1,000 China India Equity **Basis** 100% **Basis**

Source: World Bank, Focus Economics, BHP Billiton.

a)

Note: Converted to copper equivalent units using BHP Billiton FY2007 average realised prices and BHP Billiton estimates.

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BHP Billiton has a deep diversified inventory of growth options,

many of which are brownfield

expansions

Boffa/Santou

Refinery

2010

As at 2 May 2008

Proposed capital expenditure

<\$500m

\$501m-\$2bn

\$2bn+

SSM

Energy Coal

D&SP

Iron Ore

Base Metals

Petroleum

Met Coal

CSG

Manganese Aluminium 2008 Execution Pyrenees Samarco Neptune Shenzi Alumar Atlantis North Klipspruit **GEMCO** Zamzama Phase 2 2013 Feasibility Guinea Alumina Worsley E&G Perseverance Deeps Maruwai Stage 1 Douglas-Middelburg Mt Arthur Coal UG **Future Options** Cliffs Newcastle Third Port NWS Angel Nimba Ekati Canadian Potash WA Iron Ore Quantum 1 CW Africa Exploration Angola & DRC WA Iron Ore RGP 5 WA Iron Ore Quantum 2 Macedon

Turrum CMSA Heap Leach 1 **NWS CWLH** Peak Downs Exp DRC Smelter Mad Dog West **KNS** Exp Hallmark Corridor Sands 1 Puma Cerrejon Opt Exp Angostura Gas **NWS** T5 Navajo Sth Bakhuis Maruwai Stage 2 NWS Nth Rankin B WA Iron Ore RGP 4 Kipper Antamina Exp Goonyella Expansions Olympic Dam Expansion 3 Corridor Sands 2 Knotty Head Maya Nickel Gabon Daunia **RBM**

Olympic Dam Expansion 2

Browse LNG Resolution Saraji Thebe **CMSA** Pyro Expansion Cannington Life Ext SA Mn Ore Exp Wards Well Eastern Indonesian Facility NWS WFGH Blackwater UG Olympic Dam Expansion 1 CMSA Heap Leach 2 Escondida 3rd Conc Red Hill UG **GEMCO** Exp Samarco 4 Shenzi Nth Neptune Nth MKO

Talc

Scarborough Caroona Kennedy

600 700 JFY2003 JFY2004 JFY2005 JFY2006 JFY2007 JFY2008 Slide 25 With full exposure to steel demand growth . **BHP** Billiton has leading global positions in the three core raw materials for steel production #1 global supplier of seaborne traded metallurgical coal #3 global supplier of seaborne iron ore #1 global supplier of seaborne manganese ore With significant future production growth expected Note: Historical nominal prices

based on Japanese financial year benchmarks beginning April of relevant year. Lines shown in graph represent the low of the percentage increase over JFY2007 prices. a) Metallurgical coal based on Peak Downs Hay Point FOB. JFY2008 forecast prices calculated based on 206-240% increase above JFY2007 benchmark per

BHP

9-Apr-2008.

Billiton announcement

b) Manganese based on GEMCO lump ore contract FOB. JFY2008 prices based on recent manganese spot price settlement report Iron ore based on Newman high grade fines, Port Hedland **FOB** prices. JFY2008 prices based on 80% increase above JFY2007 benchmark per **BHP** Billiton announcement 4-Jul-2008. Indexed historical commodity price movement (100 = JFY2003)JFY2008: +206-240% Manganese (b) Iron Ore (c) Metallurgical Coal (a) JFY2008: +408%

JFY2008: +80%

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The offer for Rio Tinto

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57 58 59 60 61 62 63 64 65 66 67 68 13 **BHP** Billiton Rio Tinto Queensland Coal Resolution, Pinto Valley and Kennecott Hunter Valley Coal 26 26 26 26 26 48 Mt Thorley Warkworth Hunter Valley Ops Mt Arthur Coal Bengalla Mt Pleasant Gladstone Hay Point Mineral Sands Ekati and Diavik 48 26 Ekati Diavik 48 26 Pinto Valley Resolution

48

48

Corridor Sands

26

26

QMM

WA

Iron Ore

Port Hedland

Dampier

Cape Lambert

48

Mt Goldsworthy

48

48

48

Mining Area C

Yandi

26

Hamersley IO

26

Robe River

Goonyella

Riverside

Broadmeadow

Dalrymple

48

Blackwater

48

Gregory

26

Kestrel

48

Norwich

Park

48

Saraji

48

Peak Downs

26

Blair Athol

48

48

48

48

48

26

Hail Creek

Mt Newman

26

Kennecott

Joint

South

Water Creek Poitrel 26 24

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Summary of the offer for Rio Tinto

BHP Billiton has made a pre-conditional offer for Rio Tinto, it will be capable of acceptance by shareholders following regulatory approvals and posting of offer documents

The offer is being made direct to the shareholders of Rio Tinto

Rio Tinto shareholders are being offered 3.4 BHP Billiton shares for every Rio Tinto share held

The 3.4:1 offer represents a 45% (a) premium

The offer is conditional on more than 50% acceptances of the publicly held shares in each of Rio Tinto plc and Rio Tinto Ltd

BHP Billiton has conducted global roadshows speaking to the major shareholders of BHP Billiton and Rio Tinto which has confirmed that shareholders have a clear understanding of the industrial logic of the deal

BHP Billiton believes this offer is compelling for Rio Tinto shareholders, and value enhancing for BHP Billiton shareholders and it makes even more sense if you own both Notes:

a)

Based on the volume weighted average market capitalisation of Rio Tinto and BHP Billiton for the month prior to BHP Billito

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Slide 29 Slide 29 Slide 29 BHP Billiton and Rio Tinto s share prices have been strongly correlated, with BHP Billiton outperforming **BHP** Billiton Ltd and Rio Tinto Ltd **TSR** (a) (Index: Jun-2001 = 100)**BHP** Billiton Ltd VS Rio Tinto Ltd relative performance (b) (Price performance relative to Jun-2001 = 100) Source: IRESS. a) For the period 29-Jun-2001 to 31-Oct-2007. Total Shareholder Return (TSR) calculated as the increase in share value including dividends reinvested at

the

date of receipt. Assumes Bluescope Steel shares received by BHP Billiton Ltd shareholders in July 2002 were immediately sold with proceeds For the period of 29-Jun-2001 to 31-Oct-2007 to exclude any takeover premium in Rio Tinto's share price and the increased co by BHP Billiton to Rio Tinto on 31-Oct-2007 to the current date. 100 200 300 400 500 600 Jun-01 May-02 Apr-03 Mar-04 Jan-05 Dec-05 Nov-06 Oct-07 Rio Tinto CAGR 24% **BHP** Billiton **CAGR 30%** 0 100 200 300 400 500 0 100 200 300 400

Rio Tinto Indexed Share Price Performance

500

The offer for Rio Tinto of 3.4:1 represents a 45% premium

Rio

Tinto

vs

BHP

Billiton

historical share exchange ratio (a) Source: Datastream and IRESS (as at 17-July-08). Exchange ratio assumes 100% **BHP** Billiton Ltd shares for each Rio Tinto Limited share and **BHP** Billiton shares for each Rio Tinto plc share consisting of 80% BHP Billiton Plc shares and 20% BHP Billiton Ltd shares. b) Pre-approach share exchange ratio represents the

period between

Rio Tinto offer for Alcan (12-Jul-2007) and **BHP** Billiton s approach to the Rio Tinto Board (01-Nov-2007). Shares outstanding as of 31-Oct-2007. Based on the volume weighted average market capitalisation of Rio Tinto and BHP Billiton for the month prior to BHP Billito 2.2:12.4:12.6:1 2.8:13.0:13.2:13.4:13.6:1 Jul-2007 Sep-2007 Nov-2007 Jan-2008 Mar-2008 May-2008 Jul-2008 12-Nov-2007 BHP Billiton's proposal 06-Feb-2008 BHP Billiton's offer for Rio Tinto Pre approach fair value exchange ratio (b) 45% premium (c)

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Conclusion
Strength, stability and growth
BHP Billiton on a standalone basis has a bright future
The core strategy remains unchanged
Focused on producing volumes from low cost assets
A combination of BHP Billiton and Rio Tinto can generate substantial additional value for
shareholders
we are a
natural fit
In addition to the synergies, combining the two would create a company that is:
Unique in character;
Capable of delivering superior returns for its shareholders; and
An Australian champion on the global stage
ВНР
Billiton
believes
the
terms
of
the
Rio
Tinto
offer
reflect
a
good

deal for both companies shareholders The process has a long time to run an offer document is not expected to be

posted to shareholders until late 2008

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Questions and Answers

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Senior Executive Profiles

Appendix: Karen Wood Profile

Karen Wood

Group Executive and Chief People Officer

General Counsel, Bonlac Foods

Commercial Legal Practice		
Other work experience:		
Age:		
52		
Professional qualifications:		

B Law (Hons), Monash University

BEd , Melbourne State College Previous BHP Billiton positions:

Chief Governance Officer

Special Advisor and Head of Group Company Secretariat

Group Company Secretary Residence:

Melbourne, Australia

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Mintek materials research (South Africa) Residence:

Melbourne, Australia