

AVON PRODUCTS INC  
Form 8-K  
February 24, 2011

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 8-K**

**CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the

Securities Exchange Act of 1934

Date of report (Date of earliest event reported): February 20, 2011

**Avon Products, Inc.**

(Exact name of registrant as specified in charter)

New York  
(State or other jurisdiction

of incorporation)

1-4881  
(Commission

File Number)

13-0544597  
(IRS Employer

Identification No.)

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**1345 Avenue of the Americas**

**New York, New York 10105-0196**

**(Address of principal executive offices) (Zip Code)**

**(212) 282-5000**

**(Registrant's telephone number, including area code)**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**INFORMATION TO BE INCLUDED IN THE REPORT**

**Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers**

On February 20, 2011, Bennett Gallina, Senior Vice President, Western Europe, Middle East & Africa, Asia Pacific and China of Avon Products, Inc. (the Company), was placed on administrative leave in connection with the Company's previously disclosed internal investigation relating to the Company's China operations, and subsequently retired on February 22, 2011 after more than 30 years with the Company. Any bonuses payable are subject to being retained by the Company pending future determinations in connection with the internal investigation.

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

AVON PRODUCTS, INC.  
(Registrant)

By /s/ Kim K. W. Rucker  
Name: Kim K.W. Rucker  
Title: Senior Vice President, General Counsel,  
Corporate Secretary and Chief Compliance  
Officer

Date: February 24, 2011