Edgar Filing: Ward Pierce Lynda - Form 4

Ward Pierce Form 4	e Lynda										
April 28, 20	005										
FORM			CECU	DITIES		CILAN			NT	APPROVAL	
Check t	UNITED	S SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549					Number:	3235-0287 January 31,			
if no lor subject Section Form 4 Form 5 obligati	16. or Filed put	STATEMENT OF CHANGE S Filed pursuant to Section 16(a Section 17(a) of the Public Utili				ties Exc	Estimated burden ho response.	2005 average urs per			
may con <i>See</i> Inst 1(b).	iunue.			nvestment	•	- ·			IOII		
(Print or Type	Responses)										
							Issuer	elationship of Reporting Person(s) to er			
			[SIVB]				4RES	(Check all applicable)			
(Last) (First) (Middle) 3003 TASMAN DRIVE						below)	X Officer (give titleX Other (specify				
				4. If Amendment, Date Original Filed(Month/Day/Year)			6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person				
SANTA C	LARA, CA 95054	ļ						Form filed by Person	More than One F	Reporting	
(City)	(State)	(Zip)	Tab	ole I - Non-l	Derivative	Securiti	ies Aco	quired, Disposed	of, or Beneficia	ally Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	Execution any	Date, if	3. Transactio Code (Instr. 8)	Disposed	(A) or of (D) 4 and 5)	9 	5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code V	Amount	(A) or (D) P	(Fransaction(s) Instr. 3 and 4)			
Reminder: Re	port on a separate line	e for each cla	ass of sec	urities bene	Perso	ns who	o resp	ond to the colle		SEC 1474	
					inform	nation c	contai	ined in this forr	n are not	(9-02)	

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number	6. Date Exercisable and	7. Title and Ame
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transactio	onof Derivative	Expiration Date	Underlying Secu
Security	or Exercise		any	Code	Securities	(Month/Day/Year)	(Instr. 3 and 4)

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(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	(Instr. 8)	Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)				
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Ai or Ni of Sł
Incentive Stock Option (right to buy)	\$ 46.31	04/26/2005		А	2,159	04/26/2006 <u>(1)</u>	04/26/2012	Common Stock	2
Non-Qualified Stock Option (right to buy)	\$ 46.31	04/26/2005		А	7,841	04/26/2006 <u>(1)</u>	04/26/2012	Common Stock	7
Restricted Stock Unit	\$ 0	04/26/2005		А	5,250	12/01/2006 <u>(2)</u>	12/01/2007	Common Stock	5

Reporting Owners

Reporting Owner Name / Address	Relationships							
	Director	10% Owner	Officer	Other				
Ward Pierce Lynda 3003 TASMAN DRIVE SANTA CLARA, CA 95054			Head of HR	Head of HR				
Signatures								
By: Lisa Bertolet as attorney in Pierce	fact For:	Lynda Ward	l	04/28/2005				

<u>**</u>Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Stock options were granted to the reporting person. Vesting will occur annually from the date of grant over 4 years with 25% vesting each year.

The reporting person was granted restricted stock units (RSUs) which are subject to performance-based vesting. The RSUs are effective as of 4/26/05, and will vest on 12/1/06, based on the level of return on average equity (ROE) achieved by the Company at December 31,

(2) 2005 as follows: (i) if less than 90% of target, nonewill vest; (ii) if 90% but less than 100% of target 1,750 will vest; (iii) if 100% but less than 110% of target 3,500 will vest; and (iv) if 110% or greater of target 5,250 will vest. Vesting is subject to adjustment by the Compensation Committee as approved to take into account extraordinary items that may impact the calculation of ROE.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.