

BERTSCH JEFFREY T  
 Form 4  
 May 08, 2012

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
 Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
**BERTSCH JEFFREY T**

2. Issuer Name and Ticker or Trading Symbol  
**FLEXSTEEL INDUSTRIES INC [FLXS]**

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)  
**P.O. BOX 877**  
 (Street)

3. Date of Earliest Transaction (Month/Day/Year)  
**05/07/2012**

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 \_\_\_\_ Officer (give title below) \_\_\_\_ Other (specify below)  
**VP-Corporate Services**

**DUBUQUE, IA 52004**

(City) (State) (Zip)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V Amount (D) Price			
Common Stock					9,769	I	By Flexsteel Industries
Common Stock					16,500	I	By Wife
Common Stock					111,153 <sup>(1)</sup>	I	Contingent Bene. Various Trusts
Common Stock	05/07/2012		M	2,305 <sup>(2)</sup>	\$ 218,665	A	

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)		
				Code	V (A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Option 12/08/2003	\$ 19.21					12/08/2003	11/25/2013	Common Stock	10,750
Option 12/14/2004	\$ 16.49					12/14/2004	12/14/2014	Common Stock	10,750
Option 12/13/2005	\$ 14.4					12/13/2005	12/13/2015	Common Stock	10,750
Option 12/11/2006	\$ 12.65					12/11/2006	12/11/2016	Common Stock	10,000
Option 12/10/2007	\$ 12.35					12/10/2007	12/10/2017	Common Stock	10,000
Option 12/08/2008	\$ 6.81					12/08/2008	12/08/2018	Common Stock	20,000
Option 12/07/2009	\$ 8.42					12/07/2009	12/07/2019	Common Stock	15,000
Option 12/06/2010	\$ 17.23					12/06/2010	12/06/2020	Common Stock	5,000
Option 12/12/2011	\$ 13.9					12/12/2011	12/12/2021	Common Stock	5,000
Option 12/09/2002	\$ 15.925	05/07/2012		M	10,750	12/09/2002	12/09/2012	Common Stock	10,750

## Reporting Owners

Reporting Owner Name / Address

Relationships

Director 10% Owner Officer Other

BERTSCH JEFFREY T  
P.O. BOX 877  
DUBUQUE, IA 52004

VP-Corporate Services

## Signatures

Jeffrey Bertsch

05/08/2012

          Signature of  
Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
  - \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Neither this report nor its filing shall be deemed an admission that the reporting person is, for purposes of Section 16 of the Act or otherwise beneficial owner of these securities.
  - (2) Total option shares exercised 10,750 with a price of \$15.925. 8,445 shares with a market value of \$20.27 per share were surrendered to exercise the options. 2,305 additional shares were issued.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.