COLUMBIA SPORTSWEAR CO
Form 4
June 06, 2013
FORM 4
Check this box
if no longer
subject to
Section 16.

Form 4 or Form 5 obligations may continue. See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940 1(b).
(Print or Type Responses)


Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

| Persons who respond to the collection of | SEC 1474 |
| :--- | ---: |
| information contained in this form are not | $(9-02)$ |
| required to respond unless the form |  |
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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1. Title of Derivative Security (Instr. 3) | 2. <br> Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. <br> 5. Number <br> Transactionf Derivative <br> Code Securities <br> (Instr. 8) Acquired <br> (A) or <br> Disposed of <br> (D) <br> (Instr. 3, 4, and 5) |  | 6. Date Exercisable and Expiration Date (Month/Day/Year) |  | 7. Title and Amount Underlying Securities (Instr. 3 and 4) |  |
|  |  |  |  | Code | (A) (D) | Date Exercisable | Expiration Date | Title | Amoun or Numbe of Shares |
| Restricted <br> Stock <br> Units | \$ 0 | 06/04/2013 |  | A | 846 | 07/01/2014 ${ }^{(1)}$ | (3) | Common Stock | 846 |
| Employee <br> Stock <br> Option <br> (right to buy) | \$ 61.73 | 06/04/2013 |  | A | 2,815 | 07/01/2014 ${ }^{(2)}$ | 06/03/2023 | Common Stock | 2,815 |
| Restricted Stock <br> Units | \$ 0 | 06/04/2013 |  | A | $\begin{gathered} 986 \\ (4) \end{gathered}$ | 07/01/2014 | $\underline{(3)}$ | Common Stock | 986 |

## Reporting Owners

Reporting Owner Name / Address

Relationships
Director 10\% Owner Officer Other

## STANTON JOHN W

C/O COLUMBIA SPORTSWEAR COMPANY
14375 NW SCIENCE PARK DRIVE
PORTLAND, OR 97229

## Signatures

Peter J. Bragdon,
Attorney-in-Fact
**Signature of Reporting Person
06/06/2013

## Explanation of Responses:

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. $78 \mathrm{ff}(\mathrm{a})$.
$33 \%$ of the restricted stock units shall vest annually (a) on the first anniverary of the first day of the first full calendar month following the award date (the "Vest Date"), and (b) on each of the two subsequent anniversaries following the first anniversary of the Vest Date. One
(1) share of Common Stock will be automatically delivered to the reporting person for each restricted stock unit that vests. If a vesting date falls on a weekend or any other day on which the Nasdaq Stock Market ("NSM") or any national securities exchange on which the Common Stock then is principally traded (the "Exchange") is not open, affected RSUs shall vest on the next following NSM or Exchange business day, as the case may be.


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(2) $33 \%$ of the stock options shall vest annually (a) on the first anniverary of the first day of the first full calendar month following the award date (the "Vest Date"), and (b) on each of the two subsequent anniversaries following the first anniversary of the Vest Date.
(3) $\mathrm{N} / \mathrm{A}$
(4) Restricted stock units received in lieu of $100 \%$ of cash director's fee.
$100 \%$ of the restricted stock units shall vest on the first anniverary of the first day of the first full calendar month following the award date (the "Vest Date"). One share of Common Stock will be automatically delivered to the reporting person for each restricted stock unit that
(5) vests. If a vesting date falls on a weekend or any other day on which the Nasdaq Stock Market ("NSM") or any national securities exchange on which the Common Stock then is principally traded (the "Exchange") is not open, affected RSUs shall vest on the next following NSM or Exchange business day, as the case may be.
Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.
Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

