### Edgar Filing: WAYCASTER C MITCHELL - Form 4

#### WAYCASTER C MITCHELL

Form 4

February 04, 2008

### FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

**OMB APPROVAL** 

OMB 3235-0287 Number:

January 31, Expires: 2005

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response... 0.5

5. Relationship of Reporting Person(s) to

Check this box if no longer subject to Section 16. Form 4 or

**SECURITIES** Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,

obligations may continue. See Instruction

1. Name and Address of Reporting Person \*

Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

2. Issuer Name and Ticker or Trading

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

1(b).

(1)

Form 5

(Print or Type Responses)

WAYCASTE	Symbol	Symbol RENASANT CORP [RNST]				Issuer			
(Last) 2808 ST. ANI	` ,	3. Date of (Month/Date 01/31/20	•	nsaction			DirectorX Officer (give below)		Owner er (specify
		4. If Amendment, Date Original Filed(Month/Day/Year)				6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person			
BELDEN, MS	S 38826						Form filed by Person	More than One Re	eporting
(City)	(State) (Z	Table	I - Non-De	rivative S	ecurit	ies Acq	uired, Disposed o	of, or Beneficial	ly Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	e 2A. Deemed Execution Date, if any (Month/Day/Year)	Code (Instr. 8)	4. SecurionAcquired Disposed (Instr. 3,	d (A) of d of (E) 4 and (A) or	<b>)</b> )	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	
Common Stock	01/31/2008		D	1,350 (4)	D	<u>(4)</u>	3,399	D	
Common Stock							11,160	I	By 401(K)
Common Stock ( Restricted)							2,250	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02)

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# required to respond unless the form displays a currently valid OMB control number.

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Dr.Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Phantom Stock	(2)					<u>(2)</u>	<u>(2)</u>	Common Stock	87.38
Stock Options (Right to Buy)	\$ 15.65					01/01/2003(3)	01/01/2012(3)	Common Stock	7,875
Stock Options (Right to Buy)	\$ 18.77					01/01/2004(3)	01/01/2013(3)	Common Stock	7,875
Stock Options (Right to Buy)	\$ 22.23					01/01/2005(3)	01/01/2014(3)	Common Stock	7,875
Stock Options (Right to Buy)	\$ 22.77					01/01/2006(3)	01/01/2015(3)	Common Stock	7,875
Stock Options (Right to Buy)	\$ 21.93					01/01/2007(3)	01/01/2016(3)	Common Stock	7,500
Stock Options (Right to Buy)	\$ 30.63					01/01/2008(3)	01/01/2017(3)	Common Stock	7,500
	\$ 17.63					01/01/2009(3)	01/01/2018(3)		7,500

Stock Common **Options** Stock (Right to

Buy)

## **Reporting Owners**

Reporting Owner Name / Address			•	
	Director	10% Owner	Officer	Oth

ther

Relationships

WAYCASTER C MITCHELL Sr Exec Vice 2808 ST. ANDREWS DR **BELDEN, MS 38826** President

# **Signatures**

C Mitchell 02/04/2008 Waycaster

\*\*Signature of Date Reporting Person

## **Explanation of Responses:**

- If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- This is the target amount of a performance based restricted stock grant available at the end of the performance cycle if certain performance criteria is met. Any adjustments to the target award will be reported at the time of the actual determination of performance as
- (1) compared to the applicable threshold, target and maximum performance objectives. In no event, however, will the number of shares awarded wxceed 150% of the number of shares of the target award. Share price will be determined on the last business day prior to the end of the performance cycle.
- The phantom stock units are accrued under the Renasant DSU Plan. The units are settled 100 % in the Company's common stock upon the (2) reporting person's retirement or upon approved hardship reasons. The conversion price is one phantom stock unit for one share of the Company's common stock.
- Beginning with the issue date, equal installments of 33 1/3 of the option shares granted will be available for exercise upon completion of (3)one, two and three years of service measured from date of grant, respectively. The opions expire ten (10) years from the grant date.
- (4) This is the adjustment to the target amount of the 2007 performance based restricted stock previously reported.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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