

CIT GROUP INC  
Form 8-K  
November 18, 2015

**UNITED STATES**

**SECURITIES AND EXCHANGE COMMISSION**

**Washington, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported): November 18, 2015 (November 16, 2015)

**CIT GROUP INC.**

(Exact name of registrant as specified in its charter)

<b>Delaware</b>	<b>001-31369</b>	<b>65-1051192</b>
(State or other jurisdiction of incorporation)	(Commission File Number)	(IRS Employer Identification No.)

**11 W. 42<sup>nd</sup> Street**  
**New York, New York 10036**

(Address of registrant's principal executive office)

Registrant's telephone number, including area code: (212) 461-5200

Not Applicable

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(Former Name or Former Address, if Changed Since Last Report)

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

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Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4I under the Exchange Act (17 CFR 240.13e-4I)

**Section 5 – Corporate Governance and Management**

**Item Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers;  
5.02. Compensatory Arrangements of Certain Officers**

*Election of Officer*

On November 17, 2015, CIT Group Inc. (“CIT” or the “Company”) announced that the Board of Directors appointed Edward K. Sperling (51) as Executive Vice President and Corporate Controller for CIT Group Inc. and CIT Bank, N.A., effective November 16, 2015, to replace Carol Hayles, who became Chief Financial Officer of the Company on November 1, 2015. Mr. Sperling will serve as the Company’s Principal Accounting Officer.

Mr. Sperling served as CIT’s Senior Vice President and Deputy Controller since 2010, and led the Company’s Global Accounting Operations, which he established in 2008 to centralize CIT’s core finance functions into a shared services environment. More recently, Mr. Sperling has been instrumental in the finance integration of the acquisition of OneWest Bank N.A. Since 1986, Mr. Sperling served in a variety of roles of increasing responsibility in Corporate Accounting, Internal Audit, Credit, Financial Planning & Analysis, Investor Relations, Technology, and Treasury. He received a Bachelor of Science in Accounting from Rutgers University and a Masters in Business Administration in Finance from Seton Hall University.

Mr. Sperling’s annual cash salary will be increased to an annual rate of \$400,000. Mr. Sperling is also entitled to benefits consistent with senior executives of CIT and reimbursement of reasonable business expenses.

## CAUTIONARY NOTE REGARDING FORWARD-LOOKING STATEMENTS

This Form 8-K contains forward-looking statements within the meaning of applicable federal securities laws that are based upon our current expectations and assumptions concerning future events, which are subject to a number of risks and uncertainties that could cause actual results to differ materially from those anticipated. The words “expect,” “anticipate,” “estimate,” “forecast,” “initiative,” “objective,” “plan,” “goal,” “project,” “outlook,” “priorities,” “target,” “intend,” “pursue,” “commence,” “seek,” “may,” “would,” “could,” “should,” “believe,” “potential,” “continue,” or the negative of any of these words or similar expressions is intended to identify forward-looking statements. All statements contained in this Form 8-K, other than statements of historical fact, including without limitation, statements about our plans, strategies, prospects and expectations regarding future events and our financial performance, are forward-looking statements that involve certain risks and uncertainties. While these statements represent our current judgment on what the future may hold, and we believe these judgments are reasonable, these statements are not guarantees of any events or financial results, and our actual results may differ materially. Important factors that could cause our actual results to be materially different from our expectations include, among others, the risk that CIT is unsuccessful in implementing its strategy and business plan, the risk that CIT is unable to react to and address key business and regulatory issues, the risk that CIT is unable to achieve the projected revenue growth from its new business initiatives or the projected expense reductions from efficiency improvements, and the risk that CIT becomes subject to liquidity constraints and higher funding costs. We describe these and other risks that could affect our results in Item 1A, “Risk Factors,” of our latest Annual Report on Form 10-K for the year ended December 31, 2014, which was filed with the Securities and Exchange Commission. Accordingly, you should not place undue reliance on the forward-looking statements contained in this Form 8-K. These forward-looking statements speak only as of the date on which the statements were made. CIT undertakes no obligation to update publicly or otherwise revise any forward-looking statements, except where expressly required by law.

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

### **CIT GROUP INC.**

(Registrant)

By: /s/ E. Carol Hayles  
E. Carol Hayles  
Executive Vice President &  
Chief Financial Officer

Dated: November 18, 2015