HEWLETT PACKARD CO Form DFAN14A January 24, 2002

SCHEDULE 14A (RULE 14a-101)

INFORMATION REQUIRED IN PROXY STATEMENT SCHEDULE 14A INFORMATION PROXY STATEMENT PURSUANT TO SECTION 14(a) OF THE SECURITIES EXCHANGE ACT OF 1934

Filed by the Regist	rant[]						
Filed by a Party of	her than the Registrant [X]						
Check the appropr	iate box:						
[] [] Definitive Proxy Statement[] Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))[Definitive Additional Materials[X] Soliciting Material Pursuant to Rule 14a-12	Preliminary Proxy Statement						
	HEWLETT-PACKARD COMPANY						
(Name of Registrant as Specified In Its Charter)							
WALTER	B. HEWLETT, EDWIN E. VAN BRONKHORST AND THE WILLIAM R. HEWLETT REVOCABLE TRUST						
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HP 425, 9/25/01, Ms. Fiorina s speech to the European IDC Forum, p. 2

Amendment
No. 2 to HP
form S-4,
1/14/02, p. 50;
HP Letter to
Shareholders,
1/18/02;
Financial
Times
1/19/02;
TheDeal.com,
1/21/02

Goldman Sachs comparable company index is comprised of companies used by Goldman in performing its Selected Companies Analysis in connection with rendering its fairness opinion to HP relating to HP s proposed merger with Compaq and includes AAPL, ACN, CSC, DELL, EDS, EMC, GTW, IBM, KCIN, NTAP, and SUNW. Index is weighted by shares outstanding.

1 HP 425 Filing, 12/19/01, p. 30 ² Represents the value of the core dilution of the transaction before the realization of cost savings at HP s current 2002 calendar year price-earnings multiple of 23.7x. Calendar 2002 pro forma earnings before cost savings calculated based on First Call consensus earnings estimates of \$0.89 and \$1.27 for HP for fiscal years 2002 and 2003, respectively, and \$0.25 for Compaq for its fiscal 2002. Under management s present value methodology, the core dilution has a value of \$3.36 per share based on calendar 2004 earnings estimates.3 [HP s pro forma] financial statements do not include any adjustments for liabilities resulting from

integration planning, as

management of HP and

Compaq are in

the process of

making these

assessments,

and estimates

of these costs

are not

currently

known.

However,

liabilities

ultimately will

be recorded

for severance

or relocation

costs related to

Compaq

employees,

costs of

vacating some

facilities

(leased or

owned) of

Compaq, or

other costs

associated

with exiting

activities of

Compaq that would affect

would affect

amounts in the

pro forma

financial

statements. In

addition, HP

may incur

significant

restructuring

charges upon

completion of

the merger or

in subsequent

quarters for

severance or

relocation

costs related to

HP employees,

costs of

vacating some

facilities

(leased or

owned) of HP,

and other costs

associated

with exiting

activities of

HP.

Amendment

No. 2 to HP

S-4 Filing,

For complete detail on sources, see page 49 of the Report to the Trustees of the William R. Hewlett Revocable Trust on the Proposed Merger of Hewlett-Packard filed with the SEC under cover of Schedule 14A on 11/16/2001

1 ² Analysts estimates exclude Salomon Smith Barney as they are advisers to Compaq³ Parties to Walter Hewlett proxy solicitation⁴ HP Position on Compaq Merger, 12/19/01, p. 27⁵ Represents Post-deal 1999 performance vs. analyst estimates. For complete detail see p. 50 of reference in footnote No. 16 Computer Company results outlined in McKinsey Quarterly, Why Mergers Fail, 2001 Number 4. (Name of actual company disguised in article). In early 2001, HP retained McKinsey & Co. to assist in

HP s evaluation of strategic alternatives and potential acquisition candidates including Compaq⁷ Sun 10Q, 10K, Sun 1/18/02 earnings press release. Represents 12 month

period ending

12/31, (FY

ends 6/30)8 HP

11/14/01

earnings press

release.

Represents

12 month

period ending

10/31

(excluding

restructuring

and

merger-related

costs)9 Apple

FY2001 10K.

Represents

12 month

period ending

9/29¹⁰ Compaq

earnings press

release

1/16/02.

Represents

12 month

period ending

12/31

(excluding

restructuring

and

merger-related

costs)11 Morgan

Stanley,

Gateway:

Better Margin

Structure,

Lower Rev

Run Rate,

1/8/02, page

3¹² FFL/Parthenon

assumption

based on

historical

experience of

tech

companies,

revenue loss in

services, and

high fixed cost

assumptions post planned

post p

synergies¹³ Amendment

No. 2 to HP

S-4, 1/14/02, p.

53 ...weighted

average

contribution

margin of

12%...

McKinsey Quarterly, Why Mergers Fail, 2001, Number 4. In early 2001, HP retained McKinsey & Co. to assist in HP s evaluation of strategic alternatives and potential acquisition candidates including Compaq

Based on First Call estimates as of August 31, 2001

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Based on First Call estimates as of August 31, 2001

Based on First Call estimates as of August 31, 2001

Based on First Call estimates as

An index of comparable companies missed earnings by 2% and 46% in 2000 and 2001 respectively. This index is comprised of companies used by Goldman in performing its Selected Companies Analysis in connection with rendering its fairness opinion to HP relating to HP s proposed merger with Compaq and includes AAPL, CSC, DELL, EDS, EMC, GTW, IBM, NTAP, SUNW, excludes ACN and KCIN as they were not publicly traded on January 1, 2001. Index is weighted by shares outstanding. Numbers are calendarized for each quarter, especially relevant for companies with odd fiscal years (HP, DELL).

Based on assumptions similar to management s outlined on page 30 of HP Position on Compaq Merger, 12/19/01. Present values, except for core dilution and cost to achieve savings, calculated as of January 21, 2002 based on a 20x forward price-earnings multiple applied to net earnings impact in calendar year 2004. Assumes 26% marginal tax rate

² Assumes net pre-tax cost savings in calendar year 2004 of \$2.0 billion based on \$2.5 billion in cost savings and \$0.5 billion in lost profit on lost revenues. Lost profit calculation assumes \$84.0 billion in revenue in calendar year 2004 before revenue losses, 4.9% revenue loss, 12% contribution margin.3 Represents the value of the core dilution of the transaction before the realization of cost savings at HP s current 2002 calendar year price-earnings multiple of 23.7x. Calendar 2002 pro forma earnings before cost savings calculated based on First Call consensus earnings estimates of \$0.89 and \$1.27 for HP for fiscal years 2002 and 2003, respectively, and \$0.25 for Compaq for its fiscal 2002. Under management s present value methodology, the core dilution has

a value of \$3.36

1

per share based on calendar 2004

earnings

estimates.4 Realistic

case based on

\$1.3 billion

restructuring

charge established

in connection

with Compag s

acquisition of

DEC in 1998,

which also

involved

approximately

15,000 layoffs,

and the

\$635 million in

retention bonuses

announced by

management in

the proposed

HP/Compaq

merger.

Downside case

based on 50%

premium to

realistic case

(11.4% of

transaction

value).

Compaq/DEC

restructuring

charge as a

percentage of

transaction value

was 13.5%.

Excludes the

impact of new

employment

agreements with

Ms. Fiorna and

Mr. Capellas.

Assumes cash is

paid out ratably

over the first six

months following

closing⁵ Realistic

case based on BofA,

Hewlett-Packard:

Management

Turns up the

Heat, 12/19/01

base case of

87.8% of

management

estimate realized

in 2003

(\$1.8 billion

assumed vs.

management

estimates of \$2.1 billion). Downside based on BofA downside case 75.6% of management estimate realized in 2003 (\$1.6 billion assumed vs. management estimates of \$2.1 billion).6 Realistic case based on historical experience of tech companies, revenue loss in services, and higher fixed cost assumptions post planned cost synergies. See analysis presented on p. 21-26. Downside case based on discount to Compaq/DEC transaction.7 Realistic case assumption based on historical experience of tech companies, revenue loss in services. Downside case based on discount to McKinsey computer company example (see Revenue

Loss Benchmarks on p. 12).

See footnotes on page 16 for bases of assumptions

1 HP Position on Compaq Merger, 12/19/01, p. 27 2 In the Aftermath of the Compaq Deal, SG Cowen Perspectives, 10/10/01 only firm to provide a comprehensive segment breakout. CPQ Deal will Produce a Stronger Competitor...But, UBS Warburg, 10/29/01 states that The history of server combinations indicates that 35% or more erosion to the acquired customer base can be expected, which translates into a 19% loss of Enterprise revenues for the combined company.3 For complete detail on sources, see page 49 of the Report to the Trustees of the William R. Hewlett Revocable Trust on the Proposed Merger of Hewlett-Packard filed with the SEC under Schedule 14A on 11/16/20014 Party to Walter Hewlett solicitation⁵ Representing Compaq in Proposed HP/Compaq Merger⁶ Reference

note 3, p. 50

HP 425 Filing, 12/19/01, p. 44

² UBS Warburg Alpha Customer Study, Hewlett-Packard: It s About Revenues, 12/13/01

1 Sun 10Q, 10K, Sun 1/18/02 earnings press release. Represents 12 month period ending 12/31, (FY ends 6/30) ² HP 11/14/01 earnings press release. Represents 12 month period ending 10/31 (excluding restructuring and merger-related costs)³ Apple FY2001 10K. Represents 12 month period ending 9/29⁴ Compaq earnings press release 1/16/02. Represents 12 month period ending 12/31 (excluding restructuring and merger-related costs)5 Morgan Stanley, Gateway: Better Margin Structure, Lower Rev Run Rate, 1/8/02, p. 36 FFL/Parthenon assumption based on historical experience of tech companies, revenue loss in services, and higher fixed cost assumptions post planned synergies⁷ Amendment No. 2 to HP form S-4,

01/14/02, page 53 ...weighted

average contribution margin of 12%...⁸ Represents Post-deal 1999 performance vs. analyst estimates. See p. 12

UBS Warburg, Hewlett-Packard: It s About Revenues, 12/13/01. Survey found that 90% of Compaq Alpha customers would consider another vendor if HP plans to migrate them. This is in contrast to HP s representation that revenue losses would come from lower margin products (HP 425 Filing, 12/19/01, p. 44)

² HP 425 Filing, 12/19/01, p. 45³ SG Cowen, In the Aftermath of the Compaq Deal, 10/10/01, p. 6

1

HP 425 Filing, 12/19/01, p. 27, footnote (2) ² For sources, see page 12 of this presentation

1 HP 425 Filing, 12/19/01, p. 19. ² Profit Contribution = Operating Income + Fixed Costs; therefore, Profit Contribution Operating Income = Fixed Costs. Total fixed costs defined as fixed operating expenses plus fixed COGS³ One time costs as step costs

Based on weighted average operating margin of 6.1% on lost revenues and weighted average gross margin of 20.7% on lost revenues. Operating margin calculated from Management s segment operating margin statements on p. 19 of HP 425 filing, 12/19/01. Revenue loss estimates by segment from SG Cowen, 10/10/01, Hewlett Packard, In the Aftermath of the Compaq Deal, p. 9, and UBS Warburg, 10/29/01, CPQ Deal Will Produce a Stronger Competitor But...., p. 1, as described on page 20 of this presentation. Gross margin calculated from Management s statement of 11% for Access (p. 27, p. 45, in 425 filing, 12/19/01) and uses SG Cowen s FY03 gross margin of 35.6% for IT Infrastructure and 28% for Services, as they are the only firm to provide a segment breakout for FY03. Though management has not specified the gross margins for these segments, we assume that SG Cowen has been guided by management to arrive at reasonable Enterprise and Services gross margin estimates. These gross margins by segment are weighted to arrive at weighted average gross margin for lost revenues using the methodology described above.

² HP 425 Filing, 12/19/01, p. 27, footnote (2).3 Weighted average fixed costs as a percentage of COGS for lost sales in Access, Enterprise and Services. We assume Access has the lowest fixed costs as a percentage of COGS; Enterprise has several percentage points more fixed costs as a percentage of COGS than Access; Services has substantially higher fixed costs as a percentage of COGS since the majority of Services costs are in salaries professionals, which are more fixed manufacturing

costs

1

One time costs as step costs